

Curriculum Vitae

Nance T Algert

Founder and President, The Center for Change and Conflict Resolution
Clinical Professor, Educational Administration and Human Resource Development, College of
Education and Human Development
Clinical Professor, College of Veterinary Medicine & Biomedical Sciences
Texas A&M University

Office: 317M VENI, CVM
College Station, TX 77843
Phone: (979) 845-2716 (W)
Fax: (979) 862-4347
E-mail : n.algert@tamu.edu

Office: 1701 Southwest Pkwy #103
College Station, Texas 77840
Phone: (979) 224-3638
Fax: 888.819.0495
E-mail: ccctx@gmail.com
Web: <http://www.ccctx.us/>

PROFESSIONAL TEACHING AND RESEARCH INTERESTS

- Conflict Management and Resolution
- Critical Dialogues in Higher Education
- Diversity & Inclusion and Intersectionality
- Mediation and Alternative Dispute Resolution
- Leadership Development
- Organizational Development and Change

ACADEMIC BACKGROUND

Ph.D. Educational Psychology, Texas A&M University, December 1998
Dissertation Topic: Peer Conflict: Similarities and Differences among Three Adolescent Groups

M.Ed. Educational Psychology, Texas A&M University, August 1992
Counseling Certification, vocational education certification and special education endorsement

B.S. Physical Education, Texas A&M University, May 1987
Teaching Certifications: Secondary Physical Education/ Generic Special Education

PROFESSIONAL CREDENTIALS

- Licensed Professional Counselor, Texas SBOE of Professional Counselors, awarded June 1995, Lic. No.: 12859
- Fellow in the American Psychotherapy Association, awarded February 1998 No.: 1436
- TMCA Credentialed Distinguished Mediator - Texas Mediator Credentialing Association (TMCA), 2005-2011; 2016-present
- Advanced Certified Hypnotherapist – The Wellness Institute, awarded September 2005
- Association for Conflict Resolution Academy of Advanced Practitioners, awarded August 2018

- Certified Daring Way™ Facilitator – Clinician (CDWF), March 2019
- Certified Daring Way™ Facilitator Candidate (CDWF), September 2018
- Historically Underutilized Business (HUB) Certification and Compliance, VID No.: 2462416438000

PROFESSIONAL EXPERIENCE

September 2019 – present – Clinical Professor – 60% time position College of Veterinary Medicine & Biomedical Sciences (January 2019-August 2019, Clinical Professor, 50% time; April 2018-December 2018, Clinical Professor, 25% time)

Responsibilities include publication of data associated with climate, diversity, and leadership initiatives within the CVM to include manuscripts and books series; design, preparation, facilitation, and delivery of services; support for diversity and inclusion initiatives.

June 2019 – August 2019 – Clinical Professor – 30% time position College of Education & Human Development

Responsibilities include supporting the TAMU CEHD Department of EAHR Educational Leadership & Research Center Summer Leadership Institute.

September 2017 – present - Clinical Professor and Director ELRC Summer Leadership Institute – 30% time position (December 2019 - 20% Teaching, 5% Research, and 5% Service; 20% Teaching and 10% Service) Department of Educational Administration and Human Resource Development

Responsibilities include: support undergraduate courses on Conflict Management and Dialogue and support the CEHD ELRC Leadership Institute: Engaging in Critical Dialogue; teach graduate course on Conflict Management and Dialogue and support Dr. Hutchins and Ms. McDonald on undergraduate course.

August 2015 - August 2017- Director of Climate Enhancement Activities – part time (25%) Office of Diversity at Texas A&M University

Responsibilities include: supporting College's on their climate, diversity, equity, and inclusion initiatives

December 2014 – August 2017 - Clinical Associate Professor and Director ELRC Summer Leadership Institute – 30% time position (20% Teaching and 10% Service) Department of Educational Administration and Human Resource Development

Responsibilities include: Spring 2015-Summer 2017: teach undergraduate courses on Conflict Management and Dialogue and lead the CEHD Summer Leadership Institute: Engaging in Critical Dialogue; Fall 2015-Summer 2017: graduate course on Conflict Management and Dialogue and support Dr. Hutchins and Ms. McDonald on undergraduate course. Graduate course permanent course now and undergraduate course required course for HRD majors.

August 2008- August 2015- Assistant Dean Organization Development & Diversity Initiatives (part-time, 50-75%, and was titled Director until July 2011) College of Education and Human Development at Texas A&M University

Responsibilities include: Supporting faculty, staff, and administrators on climate, diversity, and equity; creating infrastructure and implement strategies and tactics related to climate, diversity, and equity; and, leading and supporting organization development and diversity initiatives.

September 2009 – July 2015 - Difficult Dialogue Program and Mediation (consultant) for Vice President for Diversity Office at Texas A&M University

Responsibilities include: Developing and supporting the University Difficult Dialogues Program and Conflict Management Workshops; conducting five levels of training for difficult dialogues for faculty, students, and staff; conducting 40-hour Basic Mediation Courses for faculty, staff, and students; and consulting and supporting units identified by the Vice President

August 2002– December 2014 - Instructional Associate Professor – part time (2009 promotion – was previously a Visiting Assistant Professor 2002-2009, and Lecturer 1998-1999) for the Department of Educational Psychology and Department of Educational Administration and Human Resource Development.

Responsibilities include: Primarily for EPSY teaching introductory course in Special Education, and occasionally graduate course in Special Education; and 2002-2004 for EAHR taught course on workplace diversity and Spring 2015 will teach undergraduate course on Conflict Management and Dialogue

December 1998- Present - Business owner and service provider for The Center for Change and Conflict Resolution, Bryan, TX

December 1998- present - Psychotherapy and Counseling Services; Executive Leadership Coaching, Consulting, Mediation, and Facilitation Services

December 1999- Present - added Mediation Services and K-12 Consulting

May 2000- present - added consulting in higher education

November 2006- present – added Executive Leadership Coaching

January 2010 - August 2010 - Director of Organizational Development (50% time) Dean of Faculties Office at Texas A&M University

January 2000 - May 2002 - Part-time service (6/04-8/04) provider at the Employee Assistance Program Human Resources Department, Texas A&M University

January 1997- May 1997- Internship at the Student Conflict Resolution Center; course co-instructor Conflict Resolution class, Texas A&M University

March 1996- December 1998 - Business partner and service provider for The Art of Living Counseling, Consulting, and Conflict Resolution Center, Bryan, TX

August 1995- December 1997 - Teaching Assistant/Lecturer in Education Psychology, Texas A&M University

August 1995- December 1999 - Surrogate Parent for meetings with students in special education, Bryan ISD

August 1991- May 1995 - School Counselor, BHS Lamar Ninth Grade Campus, Bryan ISD

May 1991-May 2001 - Job Coach for a client with Down Syndrome, Texas A&M University, College of Engineering, College Station, Texas

August 1990- May 1991 - Homebound teacher for Bryan ISD (40% time while a full-time graduate student)

September 1987- May 1990 - Special Education teacher at Bryan High School

May 1988 – September 1988 - Vocational Adjustment Coordinator, Job Skills teacher of persons with learning disabilities, intellectual disabilities, and emotional disturbance

September 1988 – January 1989 - Living in a Functional Environment (LIFE) teacher of persons with intellectual disabilities and emotional disturbance; Content Mastery teacher

June 1989 – July 1989 - LIFE teacher of persons with severe intellectual disabilities

June 1987- August 1987 - Job Coach for a yard crew of men with severe intellectual disabilities, Geranium Junction, Bryan, TX.

COURSES TAUGHT

INST 210/310/410	Understanding Special Populations (1999-2010)
SPED 689	Special Education Law (Fall 1999 and 2004)
EHRD 408	Globalization and Diversity in the Workplace (Fall 2004, 2005, 2006, 2007, 2008)
SPED 622	Community Based Program Evaluation (Fall 2004)
SPED 632	Transition from School-to-Work (Fall 2004)
EHRD 413	Conflict Management and Dialogue (Spring 2015, 2016, 2017)
EHRD 619	Conflict Management and Dialogue (special topics class Fall 2015; F&Sp 2016, 2017, 2018, 2019)

PUBLICATIONS

Books and Book Chapter

Watson, N.T. (in press 2020). *Conflict management through Mediation: Introductions for Individuals and Organizations*. Book series Contemporary Issues in Conflict Management and Dialogue, Editors N.T. Watson, K.S. Rogers, C.A. Stanley, & Liau-Hing Yep, C. Charlotte, NC: Information Age Publishing.

Watson, N.T. & Gill, C. (in press 2020). *Difficult Dialogue Modules*. Book series Contemporary Issues in Conflict Management and Dialogue, Editors N.T. Watson, K.S. Rogers, C.A. Stanley, & Liau-Hing Yep, C. Charlotte, NC: Information Age Publishing.

Watson, N.T., Xie, L., and Etchells, M., (Eds.) (2018). *An International Perspective on Conflict Management in Higher Education*. Book series Editors F. Nafukho and B. Irby. Charlotte, NC: Information Age Publishing.

Watson, N. T. & Stanley, C.A. (2018). *Conflict management in higher education: International perspectives and practices*. In N.T. Watson, Xie, L., & M. Etchells, (Eds). *An international perspective on conflict management in higher education* (pp. 1-15). Book series Editors F. Nafukho and B. Irby. Charlotte, NC: Information Age Publishing.

Xie, L., Watson, N. T. & Etchells, M. (2018). *Conflict management in higher education: Conclusion*. In N.T. Watson, Xie, L., & M. Etchells, (Eds). *An international perspective on conflict management in higher education* (pp. 171-183). Book series Editors F. Nafukho and B. Irby. Charlotte, NC: Information Age Publishing.

Watson, N.T., Watson, K.L., & Stanley, C.A. (2017). *Conflict Management and Dialogue in Higher Education: A Global Perspective 2nd edition*. Book series Editors F. Nafukho and B. Irby. Charlotte, NC: Information Age Publishing.

Watson, N.T., Watson, K.L., & Stanley, C.A. (2016). *Conflict Management and Dialogue in Higher Education: A Global Perspective*. Book series Editors F. Nafukho and B. Irby. Charlotte, NC: Information Age Publishing.

Publications

Watson, N. T., Rogers, K. S., Watson, K. L., & Liau-Hing Yep, C. (2019). Integrating social justice-based conflict resolution into higher education settings: Faculty, staff, and student professional development through mediation training. *Conflict Resolution Quarterly*, 36(3), 251-262.

Wright, K. L., Etchells, M. J., & Watson, N. T. (2018). Meeting in the Middle: Eight Strategies for Conflict Mediation in Your Classroom. *Kappa Delta Pi Record*, 54(1), 30-35. doi: 10.1080/00228958.2018.1407174

Algert, N.E. & Stanley, C.A. (2007). Conflict management. *Effective Practices for Academic Leaders: A Stylus Briefing*, 2(9), 1-15.

Stanley, C.A., & Algert, N.E. (2007). An exploratory study of the conflict management styles of department heads in a research university setting. *Innovative Higher Education*, 32(1) 49-66.

Stanley, C.A., Watson, K.L., & Algert, N.E. (2005). A faculty development model for mediating diversity conflicts in the university setting. *Journal of Faculty Development*, 20(3) 129-142.

Algert, N.E., & Parrish, L.H. (2000). *Cultural Perspectives on Behavior Disorders*. In C.R. Reynolds & Fletcher-Janzen, E. (Eds.), *The Encyclopedia of Special Education*, New York, NY: John Wiley & Sons.

Algert, N.E., & Stough, L.M. (1998). *Advocacy: The Power Within*. *The Journal of Vocational Special Needs Education*, 20(2), 26-32.

Roberts, C.D., & Algert, N.E. (1997). *Understanding Special Populations: A Discussion Guide for Preservice and Inservice Teachers*. Edina, MN: Burgess Publishing.

Algert, N.E., & Borman, C.A. (1992). *Survivors of sexual abuse: Facts, effects and intervention*. Texas Association for Counseling and Development, 20(1), 3-10.

PROCEEDINGS

Algert, N.E., & Watson, K. (2005). *Systemic Change in Engineering Education: The Role of Effective Change Agents for Women in Engineering*. Proceedings: Women in Engineering Advocates Network (WEPAN)/National Association of Minority Engineering Professionals Advocates (NAMEPA), Las Vegas, Nevada, 4/05.

Algert, N.E., & Watson, K. (2000). *Behavioral profiles and their impact on your workplace environment*. Proceedings: Women in Engineering Advocates Network (WEPAN), Washington DC, 6/00.

Algert, N.E., Watson, K., & Fowler, D. (1999). *Organizational change: Challenges, teambuilding, and case studies*. Proceedings: Women in Engineering Advocates Network (WEPAN), San Antonio, TX.

Algert, N.E. (1996). *Conflict in the workplace*. Proceedings: Women in Engineering Advocates Network (WEPAN), Denver, CO.

Other Publications

WHITE PAPERS

Rogers, K.S., Watson, N.T., Liao-Hing, C., & Fowler, R. (2019). Staff Climate Input: Data, reflections, and recommendations. A white paper submitted to the Executive Committee of the College of Veterinary Medicine & Biomedical Sciences at Texas A&M University. College Station, Texas.

Levine, J.M., Rogers, K.S., Watson, N.T., & Stanley, C.A. (2018). Adding a diversity and inclusion statement to VIRMP candidate materials. A white paper submitted to the American Association of Veterinary Clinicians (AAVC). Blacksburg, VA: American Association of Veterinary Clinicians.

Watson, N.T., Hutchins, N.S., Li, Y., & Byrns G (2015). CEHD 2015-2017 Strategic alignment white paper: Climate, diversity, equity and accountability through joint commitment and collaboration. A white paper submitted to the Texas A&M College of Education & Human Development Dean's Council. College Station, Texas.

Watson, N.T. & Hutchins, N.S. (2014). CEHD ombuds program. A white paper submitted to the Texas A&M University College of Education & Human Development Dean's Council. College Station, Texas.

Watson, N.T. & Hutchins, N.S. (2014). CEHD dialogues in higher education: Difficult dialogues. A white paper submitted to the Texas A&M Vice President for Diversity and the College of Education & Human Development Dean's Council. College Station, Texas.

Watson, N.T. & Hutchins, N.S. (2013). CEHD climate. A white paper submitted to the Texas A&M College of Education & Human Development Dean's Council. College Station, Texas.

Watson, N.T. & Hutchins, N.S. (2014). CEHD conference: A dialogue on climate inclusion and respect sponsored by the committee on diversity initiatives (CoDI). A white paper submitted to the Texas A&M College of Education & Human Development Dean's Council. College Station, Texas.

Watson, N.T. & Hutchins, N.S. (2013). CEHD white paper on equity. A white paper submitted to the Texas A&M College of Education & Human Development Dean's Council. College Station, Texas.

POLICY BRIEFS

Watson, N.T. & Nafukho, F. (2015). Leadership Capacity Building in Critical Dialogues in Higher Education for the *Education Leadership Research Center* in the Texas A&M University Department of Educational Administration and Human Resource Development.

MONOGRAPHS

Watson, N.T. & Gill, C. *Difficult Dialogue Modules 2nd edition* (2014). Texas A&M University: Vice President for Diversity Office.

Watson, N.T., & Gill, C. *Difficult Dialogue Modules 1-4 Book* (2012). Texas A&M University: Vice President for Diversity Office.

Watson, N.T., & Watson, K. (2002, Revised 2012 and 2015). *Basic Mediation Training Book*. Bryan, TX: The Center for Change and Conflict Resolution.

Watson, N.T., & Watson, K. (2002, Revised 2012 and 2015). *Conflict management: Introductions for individuals and organizations*. Bryan, TX: The Center for Change and Conflict Resolution.

Algert, N.E., & Froyd, J. (2002). *Effective Decisionmaking in Teams*. NSF Foundation Coalition, www.foundationcoalition.org/publications/brochures

Algert, N.E., & Froyd, J. (2002). *Effective Intrapersonal and Interpersonal Communication*. NSF Foundation Coalition, www.foundationcoalition.org/publications/brochures

Algert, N.E., & Froyd, J. (2002). *Understanding Conflict and Conflict Management*. NSF Foundation Coalition, www.foundationcoalition.org/publications/brochures

FUNDING

Catalyzing Change that Inspires Transformational Learning. Principal Investigator: Karan L. Watson, College of Engineering. Co-Principal Investigators: Kristin Chaney, and Kenita Rogers, College of Veterinary Medicine and Biomedical Sciences; Christine A. Stanley and Nancy T. Watson, College of Education and Human Development. Texas A&M T3 Seed Grant Program. March, 2018. \$30,000.

Irby, B. & Watson, N.T., Co-Investigator. 2016. 2016 Summer Leadership Institute: Engaging in Critical Dialogue. Agency: Independent School Districts (ISDs). \$42000 (PI; Beverly Irby).

Cunningham, G. & Watson, N.T., Co-Investigator. 2015. 2015 Climate matters conference: A dialogue on climate inclusion and respect. Agency: Oak Ridge Associated Universities (ORAU). \$4000. (PI: G.B. Cunningham).

Watson, N.T, CEHD Diversity Accountability Report Leader - led team where CEHD was awarded over \$305,000 (2011-2015) from TAMU Office of the Vice President Diversity.

COMMITTEE MEMBERSHIP

Dissertation Committee Memberships Completed

Doctoral Committee Membership

	<i>Department</i>	<i>Status</i>	<i>Graduation Date</i>
1. Jason S. Ireland	EAHR	Coursework	
2. Isna Nuzulul	EAHR	Prelims	
3. Gabriel Pantoja	COMM	Dissertation	Spring 2020
4. Carla Liau-Hing	EAHR	Graduated	May 2018

Masters Committee Membership

1. Maranda Egge	ALEC	Graduated	August 2019
2. Sabrina M Niemeyer	EAHR	Coursework	

DEPARTMENTAL LEADERSHIP AND SERVICE

EAHR ELRC Summer Leadership Director, 2015-present

EHRD Food Pantry Committee, Fall 2019- present

Supervisor and Mentor, 2 doctoral students teaching EHRD 413 – Conflict Management and Dialogue, Summer 2019-present.

Member, College of Education & Human Development Academic Promotion Committee, Fall 2018-present.

Faculty mentoring for Promotion, Summer 2018-present

Chair, Department of Educational Administration and Human Resource Development Clinical Faculty Promotion Committee, Spring-Fall Semester 2018

Member, Department of Educational Administration and Human Resource Development Clinical Faculty Promotion Committee, Spring Semester 2018

Watson, N.T., Stanley, C.A., Rogers, K.S., & Liao-Hing, C. Book series Editors (2018-present). *Contemporary issues in conflict management and dialogue*. Charlotte, NC: Information Age Publishing.

PRESENTATIONS

Conferences

Watson, N.T. and Rogers, K.S. (invited March 2020). American Association of Veterinary Clinicians. *Early career faculty workshop: Effective conflict managers are more successful faculty*. Atlanta, GA.

Watson, N.T. and Rogers, K.S. (invited March 2020). American Association of Veterinary Clinicians. *Administrators Workshop: Leaderships responsibility to conflict engagement*. Atlanta, GA.

Rogers, K.R., Watson, N.T., Salisbury, S.K., Reed, W., & Green, E.M. (April 2019). The Association of Veterinary Medical Colleges (AAVMC) 2019 Annual Conference and Iverson Bell Symposium. *Using a 40-Hour Basic Mediation Course at Two Veterinary Colleges to Help Build Inclusive Leadership Teams*. Washington, D.C.

Rogers, K.R., Greenhill, L, Levine, J.M., Pelzer, J., Stanley, C.A., & Watson, N.T. (April 2019). The Association of Veterinary Medical Colleges (AAVMC) 2019 Annual Conference and Iverson Bell Symposium. *Critical Dialogues about Espoused Values and Alignment of Artifacts to Build Inclusive Teams in Veterinary Medicine*. Washington, D.C.

Watson, N.T., & Rogers, K.S. (September, 2018). Texas A&M University Galveston Social Justice Conference. *Conflict management and dialogue model*. Galveston, TX.

Hutchins, N., Sanchez, M., & Watson, N.T. (June, 2018). President's Program for the ALA Library Leadership & Management Association (LLAMA). *Geez! Why are we talking about conflict?* New Orleans, LA.

Hutchins, N., Sanchez, M., & Watson, N.T. (June, 2018). American Library Association National Conference. *Leadership and Conflict Engagement: Managing conflict, drama, and strategies to address the most annoying behaviors!* New Orleans, LA.

Watson, N.T. and Rogers, K.S. (October 2017). National Conference Association of Conflict Resolution. *Using conflict management in higher education settings*. Addison, TX.

Watson, N.T. (June, 2017). *Strategic conflict engagement for Department Heads*. Dean of Faculties Office at Texas A&M University. College Station, TX.

- Stanley, C. and Watson, N.T. (May, 2017). National Conference on Race and Ethnicity in Higher Education (NCORE) Institute. *An Institutional Case Study of Accountability, Climate, and Equity for Diversity and Inclusion*. Fort Worth, TX.
- Sams, A., Wilson, J. and Watson, N.T. (May, 2017). National Conference on Race and Ethnicity in Higher Education (NCORE) Institute. *No Excuses: The Process for Operationalizing Climate and Inclusion within the College of Agriculture and Life Sciences at Texas A&M University*. Fort Worth, TX.
- Hutchins, N. and Watson, N.T. (May, 2017). National Conference on Race and Ethnicity in Higher Education (NCORE) Institute. *Poster Session: Conflict Management and Dialogue in Higher Education*. Fort Worth, TX.
- Hutchins, N. and Watson, N.T. (May, 2017). National Conference on Race and Ethnicity in Higher Education (NCORE) Institute. *Poster Session: Enhancing Equity in Higher Education*. Fort Worth, TX.
- Watson, N.T. (2017). *The importance of strategic conflict engagement for leadership*. Executive Committee at Texas A&M University at Doha. Doha, QATAR.
- Rogers K.S., Watson N.T. (April 2017). Conflict on Climate and Diversity at Texas A&M University Galveston. *Facilitating a Positive Workplace Climate for Faculty and Staff: Conflict Management Through Mediation Training*. Galveston, TX.
- Rogers K.S., Watson N.T. (March 2017). Iverson Bell Symposium, Association of American Veterinary Medical Colleges. *Facilitating a Positive Workplace Climate for Faculty and Staff: Conflict Management Through Mediation Training*. Washington, DC.
- Alfred, M., Hutchins, N, Watson, N.T., & Padron, Y. (April, 2016). 7th Biennial Keeping Our Faculty Symposium. *Recruitment and retention for a diverse college community: Climate-based initiatives from a college of education and human development*. Minneapolis, MN.
- Hutchins, N., Watson, N., & Irby, B. (January, 2016). 7th Annual Belizean International Symposium on Education. *Texas A&M University Summer Leadership Institute: Engaging in Critical Dialogue*. Belize City, Belize.
- Watson, N.T. (October, 2014). Difficult Dialogue National Resource Center. *Panel: Best practices in university dialogue programs*. Austin, TX.
- Algert, N.E. and Stanley, C. (May, 2008). National Conference on Race and Ethnicity in Higher Education (NCORE) Institute. *Institute Seminar: A Conflict Management Training Model for Mediating Diversity Conflicts in University Settings*. Orlando, FL.
- Algert, N.E. and Stanley, C. (June, 2007). National Conference on Race and Ethnicity in Higher Education (NCORE). *A Conflict Management Training Model for Mediating Diversity*

Conflicts in University Settings: Building Your Individual Conflict Foundation and Your Institution's Model. San Francisco, CA.

Algert, N.E. Professional and Organizational Development (POD) Conference (October, 2006). *A Conflict Management Training Model for Mediating Diversity Conflicts in University Settings* Portland, OR.

Algert, N.E. and Stanley, C. (May, 2006). National Conference on Race and Ethnicity in Higher Education (NCORE). *A Conflict Management Training Model for Mediating Diversity Conflicts in University Settings: Building Your Individual Conflict Foundation and Your Institution's Model.* Chicago, IL.

Scheurich, J.J., McKenzie, K, B. Webb-Johnson, G., and Algert, N.E (April, 2006) AERA Conference. *Social Justice Instructional Leadership that Enables School Leaders to Create School Success with Diverse Students.* San Francisco, CA.

Scheurich, J.J., McKenzie, K, B. Webb-Johnson, G., and Algert, N.E (November, 2005). UCEA Conference. *Reframing Instructional Leadership to Serve Social Justice: Teaching School Leaders How to Help Teachers Succeed with Diverse Children.* Nashville, TN.

Algert, N.E. and Stanley, C. (June, 2005). National Conference on Race and Ethnicity in Higher Education (NCORE). *A Conflict Management Training Model for Mediating Diversity Conflicts in University Settings: Building Your Individual Conflict Foundation and Your Institution's Model.* New York City, NY.

Algert, N.E. and Watson, K.L. (April, 2005). *Systematic Change in Engineering Education: Preparing Effective Change Agents for Programs in Engineering.* WEPAN/NAMEPA Conference. Las Vegas, Nevada.

Stanley, C. and Algert, N.E. (November, 2004) *Conflict management for enhancing diversity, fostering creativity, and improving communications.* 29th Annual Professionals in Organizational Development International Conference. Montreal, Quebec, Canada.

Algert, N.E. and Stanley, C. (June, 2004). National Conference on Race and Ethnicity in Higher Education (NCORE). *Conflict Management and Diversity*, Miami, FL.

Petitt, B. and Algert, N.E. (May, 2004). Multicultural Curriculum Transformation Institute (MCTI). *Curriculum Change and Leadership: Knowing Ourselves as Instructors.* DeKalb, IL.

Algert, N.E. (February, 2004) Women in Science and Engineering Conference (WISE). *Finding your Career Passion: Can you really be passionate about your work?* College Station, TX.

Algert, N.E. and Stanley, C. (October, 2003). Professional and Organizational Development (POD) Network in Higher Education. *Conflict Management and Diversity.* Denver, CO.

- Algert, N.E., Satterfield, A., & Royer, R. (April, 2001). Texas A&M University. *Conflict Management and Diversity*. College Station, TX.
- Algert, N.E. & Watson, K.L. (June, 2000) Women in Engineering Advocates Network (WEPAN). *Behavioral profiles and their impact on your workplace environment*. Washington DC.
- Watson, K.L., Algert, N.E. & Fowler, D. (June, 1999). Women in Engineering Advocates Network (WEPAN). *An Introduction to Organizational Change: Challenges, Team Building, and Case Studies*. San Antonio, TX.
- Durbin, S.B., Algert, N.E., Strand, A.W., & May, K. TASH (December, 1998). *Collaboration between Professionals and Parents who have Children with Disabilities*. Seattle, WA.
- Algert, N.E., & Wehrly, A. (April, 1998). National Association of School Psychologists. *Adolescent Peer Conflict: Similarities and Differences Among Three Groups*. Orlando, FL.
- Algert, N.E. (October, 1997). International Conference on Children and Youth with Behavioral Disorders. *Conflict Resolution: A Collaborative Effort between Schools, Juvenile Justice System, and Agencies*. Irving, TX.
- Algert, N.E. Women in Engineering Advocates Network/National Association of Minority Engineering Program Administrators (WEPAN/NAMEPA) (March, 1997). *Conflict in the Workplace: An Experiential Workshop*. Washington DC.
- Parker, R., Algert, N.E., Hines, V., & Sohn, A. (February, 1997). Educational Research Exchange. *Symposium: Single-Case Research*. College Station, TX.
- Algert, N.E. (February, 1997). Women in Science and Engineering Conference. *Conflict in the Workplace: An Awareness Workshop*. College Station, TX.
- Algert, N.E., Stough, L.M., Parrish, L.H., & Roberts, C. (November, 1996). The Association for Persons with Severe Handicaps (TASH) Conference. *Self-Advocacy: The Power Within*. New Orleans, LA.
- Algert, N.E. Women in Engineering Advocates Network (WEPAN). (June, 1996). *Conflict in the Workplace: An Awareness Workshop*. Denver, CO.
- Algert, N.E., Wehrly, A., & Hollingshead, B. (November, 1995). Texas Counselors Association Conference. *KARE: Kids Assisted in Reaching Expectations*. Austin, TX.
- Algert, N.E., Wehrly, A., & Wright, N. (November, 1994). Texas Counselors Association Conference. *Violence in Schools: Crisis and Coming to Terms with the Aftermath*. Houston, TX.

Algert, N.E. (June, 1994). American Society of Engineering Educators Conference. *K-12 and University Collaboration*. Edmonton. Alberta.

Wehrly, A. & Algert, (October, 1993). N.E. Texas Psychological Association Conference. *What's Worrying Teens? A Schoolwide Intervention Program*. Austin, TX.

Universities and Colleges

Rogers, K.S. & Watson, N.T. (invited March, 2020). *Change management for 3DVM students*. College of Veterinary Medicine & Biomedical Sciences at Texas A&M University. College Station, TX.

Watson, N.T. (invited March, 2020). *Developing conflict management skills for faculty working with graduate and professional students*. College of Veterinary Medicine & Biomedical Sciences at Texas A&M University. College Station, TX.

Watson, N.T. (invited February, 2020). *Developing conflict management skills for graduate and professional students*. College of Veterinary Medicine & Biomedical Sciences at Texas A&M University. College Station, TX.

Watson, N.T. (invited February, 2020). *Professional development series part II: Conflict management*. Institution for Infectious Animal Diseases (IIAD) at Texas A&M University. College Station, TX.

Watson, N.T. (July, 2019). *Conflict management: The role of leadership*. Dean's Council - Gillings School of Global Public Health at the University of North Carolina-Chapel Hill. Chapel Hill, NC.

Watson, N.T. (July, 2019). *Change and conflict management*. College of Medicine in the Health Sciences Center at Texas A&M University. College Station, TX.

Watson, N.T. (March, 2019). *Professional development series part II: Conflict management*. Institution for Infectious Animal Diseases (IIAD) at Texas A&M University. College Station, TX.

Watson, N.T. (January, 2019). *DISC assessment for change*. 2018 MS Analytics Class, Houston, TX.

Rogers, K.S. & Watson, N.T. (January, 2019). *Conflict management for 2DVM students*. College of Veterinary Medicine & Biomedical Sciences at Texas A&M University. College Station, TX.

Watson, N.T. (December, 2018). *Developing conflict management skills for graduate and professional students*. College of Veterinary Medicine & Biomedical Sciences at Texas A&M University. College Station, TX.

Watson, N.T. (September, 2018). *Change management*. Institution for Infectious Animal Diseases (IIAD) at Texas A&M University. College Station, TX.

- Watson, N.T. (April, 2018). *Continuing the dialogue: Diversity and our experiences in inclusion*. Climate Committee in the Department of Educational Administration and Human Resource Development at Texas A&M University. College Station, TX.
- Watson, N.T. (March, 2018). *Coaching with constructive criticism*. 2017 MS Analytics Class, Houston, TX.
- Watson, N.T. (February, 2018). *Peace through conflict*. Voices of Impact Speakers Series. College of Education & Human Development at Texas A&M University. College Station, TX.
- Watson, N.T. (February, 2018). *My experiences: Diversity and inclusion*. Climate Committee in the Department of Educational Administration and Human Resource Development at Texas A&M University. College Station, TX.
- Watson, N.T. (January, 2018). *Change and team dynamics*. 2017 MS Analytics Class, Houston, TX.
- Watson, N.T. (January, 2018). *Purdue Veterinary Medicine Beyond mediation: Leadership and Strategic Conflict Engagement*. Lafayette, IN.
- Watson, N.T. (September, 2017). *Developing conflict management skills for graduate faculty*. College of Veterinary Medicine & Biomedical Sciences at Texas A&M University. College Station, TX.
- Watson, N.T. (August, 2017). *Developing effective conflict management skills in your work environment*. 2017 MS Analytics Class, Houston, TX.
- Watson, N.T. (July, 2017). *Developing conflict management skills for graduate and professional students: Part II*. College of Veterinary Medicine & Biomedical Sciences at Texas A&M University. College Station, TX.
- Watson, N.T. (June, 2017). *Developing conflict management skills for graduate and professional students*. College of Veterinary Medicine & Biomedical Sciences at Texas A&M University. College Station, TX.
- Watson, N. T. and Liao-Hing, C (April, 2017) *Difficult dialogue modules*. Developed for the Associate Provost of Undergraduate Programs. Texas A&M University. College Station, TX
- Watson, N. T. and Liao-Hing, C (April, 2017) *Conflict management modules*. Developed for the Associate Provost of Undergraduate Programs. Texas A&M University. College Station, TX
- Watson, N.T. (April, 2017). *Remembering conflict: Strategy and engagement*. University Libraries at Texas A&M University. College Station, TX.

- Watson, N.T. (March, 2017). *Coaching with constructive criticism*. 2016 MS Analytics Class, Houston, TX.
- Watson, N.T. (January, 2017). *Building team capacity during consolidation*. Academic Affairs Business Services. Texas A&M University. College Station, TX.
- Watson, N.T. (January, 2017). *Using the DISC assessment for individual and team capacity building*. 2016 MS Analytics Class, Houston, TX.
- Watson, N.T. (January, 2017). *Team development: Human resources, business services, and information technology*. College of Education and Human Development at Texas A&M University. College Station, TX.
- Hutchins, N.S and Watson, N.T (December, 2016). *Conflict Foundations and Effective Communication*. Scholarships & Financial Aid Staff Retreat. Texas A&M University, College Station, TX.
- Watson, N.T. (November, 2016). *Remembering conflict: Strategy and engagement*. University Libraries at Texas A&M University. College Station, TX.
- Watson, N.T. (October, 2016). *CVM Beyond mediation: Change and challenge*. College of Veterinary Medicine and Biomedical Sciences at Texas A&M University. College Station, TX.
- Watson, N.T. (October, 2016). *CVM mediation reboot*. College of Veterinary Medicine and Biomedical Sciences at Texas A&M University. College Station, TX.
- Watson, N.T. (October, 2016). *Who is the annoying one? Conflict management and dialogue*. Office for Diversity and Office for Human Resources at Texas A&M University. College Station, TX.
- Watson, N.T. (September, 2016). *Conflict management in the classroom*. Academy for Future Faculty. College Station, TX.
- Watson, N.T. (August, 2016). *Developing effective conflict management skills in your work environment*. 2016 MS Analytics Class, Houston, TX.
- Watson, N.T. (July, 2016). *Introducing conflict management*. College of Education and Human Development at Texas A&M University. College Station, TX.
- Watson, N.T. (July, 2016). *Advanced skills in conflict management*. College of Education and Human Development at Texas A&M University. College Station, TX.
- Watson, N.T. (June, 2016). *Conflict Management and Dialogue*. ELRC 2016 Summer leadership Institute: Engaging in Critical Dialogue for K-12 Bilingual Teachers and Administrators. Texas A&M University. College Station, TX.

- Watson, N.T. (May, 2016). *These people are driving me crazy!* College Business Service Administrators Conference. College Station, TX.
- Watson, N.T. (February, 2016). *Developing a critical dialogue in higher education program.* College of Education and Human Development at Texas A&M University. College Station, TX.
- Hutchins, N. & Watson, N.T. (January, 2016). Building an effective team through effective communication. Texas A&M Engineering Staff Advisory Council at Texas A&M University. College Station, TX.
- Hutchins, N. & Watson, N.T. (January, 2016). Building an effective team through effective communication. Texas A&M Engineering Workforce Development at Texas A&M University. Invited by Dr. Reed. College Station, TX.
- Hutchins, N. & Watson, N.T. (January, 2016). Building an effective team through effective communication. MS Analytics Program College of Science at Texas A&M University. Invited by Dr. Sheather. Houston, TX.
- Watson, N.T. (December, 2015). *Conflict management: Growing your team.* College of Liberal Arts Deans Office at Texas A&M University. Invited by Dean Matthews. College Station, TX.
- Watson, N.T. (July, 2015). *Leading through strategic conflict engagement: A one-day workshop for Department Heads.* 2 groups. Office of Dean of Faculties at Texas A&M University. College Station, TX.
- Hutchins, N. & Watson, N.T. (July, 2015). Building an effective team through effective communication. Office of Undergraduate Research and Honors Program at Texas A&M University.
- Lincoln, Y. & Watson, N.T. (June, 2015). *Climate matters in the motivation and mentoring of faculty: Climate, culture, and leadership.* National Academy of Education Administration – China Delegation of Chinese University Leaders and the Department of Educational Administration and Human Resource Development College of Education and Human Development, Higher Education Leadership Program at Texas A&M University. College Station, TX.
- Watson, N.T. (June, 2015). *Conflict.* ELRC 2015 Summer leadership Institute: Engaging in Critical Dialogue. Texas A&M University. College Station, TX.
- Watson, N.T. (October, 2014). *Change and the impact on TEES Center Directors.* Dwight Look College of Engineering at Texas A&M University. College Station, TX.

- Watson, N.T. (October, 2014) *Texas school counselor and inputs for program development*. Dwight Look College of Engineering at Texas A&M University. College Station TX.
- Watson, N., Cunningham, G, & Parker, D. (September, 2014) *CEHD: Diversity and climate initiatives*. TAMS Chancellor's Summit. Austin, TX.
- Watson, N.T. (September, 2014). *Conflict in the workplace: Implementing 21st Century Education for 21st Century Engineers*. Chinese Petroleum University and Texas A&M Engineering. College Station, TX.
- Watson, N.T. (August, 2014). *Developing effective conflict management skills in your work environment*. 2016 MS Analytics Class, Houston, TX.
- Watson, N.T. (October, 2014). *Mindfulness in mentoring: The power of communication*. Texas A&M Engineering Advisors. College Station, TX.
- Watson, N.T. (July, 2014). Building an effective team through effective communication. Office of Undergraduate Research and Honors Program at Texas A&M University.
- Watson, N.T. (June, 2014). *Strategic engagement in conflict for Staff*. Office of Vice President for Diversity at Texas A&M University. College Station, TX.
- Watson, N.T. (May, 2014) *Engaging in conflict when I don't have the power*. Texas A&M Engineering Staff Conference. College Station, TX.
- Watson, N.T. (April, 2014). *Strategic engagement in conflict for Administrators*. Office of Vice President for Diversity at Texas A&M University. College Station, TX.
- Watson, N.T. (March, 2014). *Communication effectiveness: Using the DISC to facilitate groups*. Analytics in Department of Statistics at Texas A&M University. Houston, TX.
- Watson, N.T. (November, 2013). *Barriers to effective conflict management*. Office of Graduate and Professional Studies at Texas A&M University. College Station, TX.
- Watson, N.T. (August, 2013). *The importance of communication in roles of leadership*. Fall Practicum MS Analytics. Department of Statistics at Texas A&M University. Houston, TX.
- Watson, N.T. (May, 2013). *The dangers of avoiding conflict at all cost*. Council of Senior Business Administrators (CSBA). Texas A&M University. College Station, TX.
- Watson, N.T. (April, 2014). *Swimming in the sea of conflict: A conflict management workshop for administrators and faculty*. Texas A&M University. College Station, TX.
- Watson, N. (February, 2013). *Effective conflict management: My role and responsibilities*. Library at Texas A&M University. College Station, TX.

- Watson, N. (September, 2012). *Effective conflict management: My role and responsibilities*. Library at Texas A&M University. College Station, TX.
- Watson, N.T. (August, 2012). *Building effective conflict management skills in the sea of conflict: Staff Workshop*. Texas A&M University. College Station, TX.
- Watson, N.T., & Gill, C. (June, 2012). *Conflict management and difficult dialogues*. College of Liberal Arts Staff Retreat at Texas A&M University. College Station, TX.
- Watson, N.T. (April, 2012). *Swimming in the sea of conflict: A conflict management workshop for faculty*. Texas A&M University. College Station, TX.
- Watson, N. (March, 2012). *Effective conflict management: My role and responsibilities*. Library at Texas A&M University. College Station, TX.
- Watson, N. (November, 2011). *Opportunities for effective conflict management from an individual and organizational framework*. ADVANCE/VPD Office at Texas A&M University. College Station, TX.
- Watson, N. (November, 2010). *Conflict management between faculty and graduate students*. Department of Biochemistry & Biophysics at Texas A&M University. College Station, TX.
- Watson, N. (October, 2010). *Effective conflict management in higher education*. Office of the Dean of Faculties Center for Teaching Excellence at Texas A&M University. College Station, TX.
- Watson, N. (July, 2010). *Effective stress management*. Dean's Administrators' Liasion Council at Texas A&M University. College Station, TX.
- Algert-Watson, N. & Stanley, C.A. (December, 2009). *Roadblocks to effective conflict management for university administrators*. Indiana University-Purdue University Indianapolis (IUPUI). Indianapolis, IN.
- Algert-Watson, N. (July, 2009). *Conflict management in public education*. College of Education and Human Development at Texas A&M University. College Station, TX.
- Algert-Watson, N. (May, 2009). *Facilitating physics departments in gender equity development*. American Physics Society. Denver, CO.
- Algert-Watson, N. (April, 2009). *Administrators role in K-12 conflict management*. College of Education and Human Development at Texas A&M University. College Station, TX.
- Algert-Watson, N. (February, 2009). *Working around barriers for teaching students with disabilities*. College of Agrilife at Texas A&M University. College Station, TX.

- Algert-Watson, N. & Cepeda, L.M. (January, 2009). *Effective conflict management strategies in higher education*. New Mexico State University, Los Alamos, NM.
- Algert, N.E. (April, 2008). *Leadership in Medicine: Diversity and social justice in the workplace*. Texas A&M College of Medicine Health Science Center. College Station, TX.
- Algert, N.E. (April, 2008). *Assessing communication within self and between others*. College of Education at The University of Texas Pan Am, Edinberg, TX.
- Algert, N.E. (December, 2007). *Managing and alleviating stress in the workplace*. Dean of Faculties Office Texas A&M University, College Station, TX.
- Algert, N.E. (August, 2007). *Change agents in diversity education in higher education*. Associate Degree of Nursing Blinn College. Bryan, TX.
- Algert, N.E. (October, 2007). *Engaging in conflict when there is a pink elephant present*. Dean of Faculties Office Texas A&M University, College Station, TX, 10/07.
- Algert, N.E. (October, 2007). *Managing conflict for leaders*. Texas A&M Leadership Institution. College Station, TX.
- Algert, N.E. (August, 2007). *Understanding diversity issues for faculty in higher education*. Allied Health Programs Blinn College. Bryan, TX.
- Algert, N.E. (August, 2007). *Understanding diversity issues for students in higher education*. Allied Health Programs Blinn College. Bryan, TX.
- Algert, N.E., & Stanley, C.A. (August, 2007). *Managing campus conflicts from a social justice diversity conflict management model*. Office of Faculty Development and Research at Oakwood College. Huntsville, AL.
- Algert, N.E. (July, 2007). *Organizational conflict and management strategies*. Department of Recreational Sports at Texas A&M University, College Station, TX.
- Algert, N.E. (February, 2007). *Effective communication when change is occurring*. Dean of Faculties Office at Texas A&M University, College Station, TX, 3/07.
- Watson, K., & Algert, N.E. *Models of change*. Rice University, Houston, TX.
- Algert, N.E. (February, 2007). *Mediating conflict and learning from diversity*. Diversity and Social Justice Seminar Series College of Education & Human Development at Texas A&M University, College Station, TX.
- Algert, N.E. (December, 2006). *10 Ramblings about Effective Communication*. Brazos Valley Community Action Agency Health Seminar. Bryan, TX.

- Algert, N.E. (October, 2006). *Dealing with Conflict*. Texas A&M Leadership Institution. College Station, TX.
- Algert, N.E. (August, 2006). *Shared governance: How to build and sustain*. Faculty Senate, Texas A&M University, College Station, TX.
- Algert, N.E. (July, 2006). *Changing dynamics in your organization*. Dean of Faculties Office at Texas A&M University, College Station, TX.
- Algert, N.E. (June, 2006). *Effective communication*. Brazos Valley Counselors Association at Blinn College. Bryan, TX.
- Algert, N.E. (April, 2006). *Conflict management and higher education: Can we work together?* Northern Illinois University, Dekalb, Illinois.
- Algert, N.E. (April, 2006). *Conflict management and diversity issues for Department Heads?* Northern Illinois University, Dekalb, Illinois.
- Algert, N.E. (October, 2005). *Effective conflict management for leaders in the 21st century*. Department of Human Resources Leadership Institute at Texas A&M University. College Station, TX.
- Algert, N.E. (May, 2005). *Conflict management for individuals and the organization*. Texas Center for the Advancement of Literacy and Learning at Texas A&M University, College Station, TX.
- Algert, N.E. (May, 2005). *Anticipating change in your organization*. Texas Engineering Experiment Station at Texas A&M University, College Station, TX.
- Algert, N.E. (May, 2005). *Conflict management and higher education: Can we work together?* Northern Illinois University, Dekalb, Illinois.
- Algert, N.E. and Stanley, C. (May, 2005). *Establishing an effective conflict management program in higher education*. The University of Ohio, Ironton, OH.
- Algert, N.E. (April, 2005). *Celebrating change*. College of Education at Texas A&M University. College Station, TX.
- Algert, N.E. (February, 2005). *Irreconcilable differences: Effective management of faculty conflicts*. Dean of Faculties Office at Texas A&M University.
- Algert, N.E. (January, 2005). International Programs Office at Texas A&M University. *Effective Teams*. College Station, TX.
- Algert, N.E. (November, 2004). Dean of Faculties Office at Texas A&M University. *Mediator update for TAMU trained mediators*. College Station, TX.

- Algert, N.E. (October, 2004). Effective Conflict Management for Department Heads and Deans. Texas A&M University. College Station, TX.
- Algert, N.E. (October, 2004). Effective conflict management for leaders in the 21st century. Department of Human Resources Leadership Institute at Texas A&M University. College Station, TX.
- Algert, N.E. (November, 2004). Continuing education for TAMU DoF Mediators at Texas A&M University. College Station, TX.
- Algert, N.E. (February, 2005). Faculty Development and conflict management. Dean of Faculties Office at Texas A&M University. College Station, TX.
- Algert, N.E. (July, 2004). Vice President for Institutional Research at Texas A&M University. *Innovation for Change*. Bryan, TX.
- Algert, N.E. (April, 2004). TMA Business Boot Camp at Blinn College. *Conflict Management*. Bryan, TX.
- Algert, N.E. (April, 2004). TMA Business Boot Camp at Blinn College. *Business Negotiations*. Bryan, TX.
- Algert, N.E. (February, 2004). Dean of Faculties Office at Texas A&M University. *He Said. She Said: Effective Conflict Management*. College Station, TX.
- Algert, N. E. (January, 2004). Office of Admissions and Records at Texas A&M University. *Changing the environment and creating conflict*. College Station, TX.
- Algert, N.E. (October, 2003). Workforce Education at Blinn College. *Ugh! Do not make me talk about workplace conflict*. Bryan, TX.
- Algert, N.E. (October, 2003). Texas A&M University Leadership Institute. *Conflict Management*. College Station, TX.
- Algert, N.E. (September, 2003). Civil Engineering Department at Texas A&M University. *How to Stay Motivated when so much Change is Happening*. College Station, TX.
- Algert, N.E. (August, 2003). Faculty Professional Networks at Texas A&M University. *Conflict Management – You and Your Organization*. College Station, TX.
- Algert, N.E. (August, 2003). Latin American Studies Group in the International Center at Texas A&M University and Mexico City. *Behavior Profiles: How I Impact My Organization*. College Station, TX.
- Algert, N.E. (May, 2003). Texas Engineering Experiment Station at Texas A&M University. *Why are we talking about conflict?* College Station, TX.

- Algert, N.E. (February, 2003). Undergraduate Honors Program at Texas A&M University. *Managing Conflict Effectively*. College Station, TX.
- Algert, N.E. (February, 2003). International Center at Texas A&M University. *Behavior Profiles: How I Impact My Organization*. College Station, TX.
- Algert, N.E. (January, 2003). Engineering 111/112 Faculty at Texas A&M University. *Understanding the TTI DISC Behavior Profile*. College Station, TX.
- Algert, N.E. (January, 2003). International Programs Office at Texas A&M University. *Behavior Profiles: How I Impact My Organization*. College Station, TX.
- Algert, N.E. (November, 2002). Dean of Faculties Office at Texas A&M University. *Effective Conflict Management*. College Station, TX.
- Algert, N.E. (November, 2002). Sam Houston State University. *Effective Conflict Management Strategies for your Organization*. Huntsville, TX.
- Algert, N.E. (November, 2002). Purdue University. *Identifying your Conflict Management Modes*. West Lafayette, IN.
- Algert, N.E. (October, 2002). Department of Educational Psychology at Texas A&M University. *Creating a Conflict Management Environment*. Camp Allen, TX.
- Algert, N.E. (October, 2002). Texas A&M University Leadership Institute. *Conflict Management*. College Station, TX.
- Algert, N.E. (June 2002). Texas A&M University Department of Student Life. *Managing Conflict during Times of Change*. College Station, TX.
- Algert, N.E. (November, 2000). The University of Texas. *Behavior Profiles: Becoming the Best Me*. Austin, TX.
- Algert, N.E. (November, 2000). Women in Engineering Conference. Texas A&M University. *Change Management: Your Ever Changing Workplace Environment*. College Station, TX.
- Algert, N.E. (January, 2000). Human Resources Group – Texas A&M University. *An Introduction to Informal Mediation for Managers and Supervisors*. College Station, TX.
- Algert, N.E. (December, 1999). Human Resources Group – Texas A&M University. *An Introduction to Conflict Resolution Training for Managers and Supervisors*. College Station, TX.
- Algert, N.E. (May, 1999). University of Washington. *Collaborative Mentor-Mentee Relationships: Working with Faculty and Graduate Students*. Seattle, WA.

- Algert, N.E. (March, 1999). Texas Council for Exceptional Children. *Communication and Conflict Resolution in the Workplace: An Awareness Workshop*. San Antonio, TX.
- Algert, N.E. (February, 1999). Blinn College of Nursing Faculty Development. *Conflict Resolution and Perspective Taking*. Bryan, TX.
- Algert, N.E. (January, 1999). Texas A&M University EAPO Retreat. *Your Behavior and How it Affects Yourself and Others*. Coldspring, TX.
- Algert, N.E. (July, 1998). Texas A&M University EAPO Retreat. *Creative Thinking*. Coldspring, TX.
- Algert, N.E. (July, 1998). Texas A&M University EAPO Retreat. *Keeping Priorities*. Coldspring, TX.
- Algert, N.E. (April, 1998). Blinn College of Nursing. *Late Childhood and Adolescent Development*. Bryan, TX.
- Algert, N.E. (February, 1998). Texas A&M University College of Engineering. *Priorities and Values*. College Station, TX.
- Algert, N.E. (October, 1997). Women's Faculty Network. *Review of Dissertation Study*. Texas A&M University.
- Algert, N.E. (April, 1997). Western Regional Training Seminar for University Administrators. *Conflict with Colleagues and Staff: An Interactive Workshop*. Seattle, WA.
- PUBLIC EDUCATION AND PRIVATE EDUCATION**
- Irby, B.J., Watson, N.T., Walichoski, M. (April, 2017). *Leadership Institute: Engaging in Critical Dialogue*. Aldine ISD. Houston, TX.
- Hutchins, N.S. and Watson, N.T. (Fall 2016-March 2017). Bryan ISD. *Conflict management*. Bryan, TX.
- Algert, N.E. (March, 2008). Deer Oaks Employee Assistance Program at Fannin Elementary. *Effective stress management*. Bryan, TX.
- Algert, N.E. (November, 2007). Bryan High School. *How to be a peacekeeper when conflict surrounds us*. Bryan, TX.
- Algert, N.E. (Spring, 2007). St. Michael's Academy. *Conflict issues on a campus*. Bryan, TX.
- Algert, N.E. (September, 2006). Brazosport Independent School District. *Establishing a conflict management program*. Bryan, TX.

- Algert, N.E. (May, 2006). Cameron Independent School District. *Administrator support: Managing the angry parent*. Cameron, TX.
- Algert, N.E. (March, 2005-June 2006). Cameron Independent School District. *Establishing an effective school-based conflict management program*. Cameron, TX.
- Algert, N.E. (June, 2003). Special Opportunity School in Bryan ISD. *Conflict Management and Communication*. Bryan, TX.
- Algert, N.E. (August, 2002). St. Michael's Academy. *Understanding conflict in your classroom*. Bryan, TX.
- Algert, N.E. Allen Academy. (August, 2002). *Understanding conflict in your classroom*. Bryan, TX.
- Algert, N.E. (May, 2001). Brenham State School. *Conflict Management for Nurses*. Brenham, TX.
- Algert, N.E. (January, 2001). Houston Independent School District Wilderness Camp. *Anger Management*. Crockett, TX.
- Algert, N.E. (January, 1999). Bryan Independent School District. *Curricular Issues for Elementary School Counselors Teaching Conflict Resolution Skills*. Bryan, TX.
- Reber, A.M. & Algert, N.E. (June, 1990). Humble Independent School District. *Modifications, Adaptations, and Remediation in the Classroom*. Humble, TX.

NON-PROFIT AND PROFIT ORGANIZATIONS

- Watson, N.T. (October, 2019). St. Andrews Episcopal Church. *The intersectionality between relationships and giving*. Bryan, TX.
- Watson, N.T. (March-April, 2012). Kalon Industries. *Change and its impact during a time of organizational growth*. College Station, TX.
- Algert, N.E. (March, 2009). CASA Training Group. *Understanding the use of mediation in family custody situations*. Bryan, TX.
- Algert, N.E. (September, 2008). CASA Training Group. *Understanding the use of mediation in family custody situations*. Bryan, TX.
- Algert, N.E. (May, 2008). CASA Training Group. *Understanding the use of mediation in family custody situations*. Bryan, TX.
- Algert, N.E. (March, 2008). CASA Training Group. *Understanding the use of mediation in family custody situations*. Bryan, TX.

- Algert, N.E. Department of Protective and Regulatory Services. *Behavior management strategies for foster parents*. Brenham, TX, 2/08.
- Algert, N.E. (October, 2007). Texas State Conference of American Medical Examiners. *Managing conflicts in your laboratories and offices*. Bryan, TX.
- Algert, N.E. (October, 2007). CASA Training Group. *Understanding the use of mediation in family custody situations*. Bryan, TX.
- Algert, N.E. (April, 2007). CHADD Support Group. *Managing conflict while addressing AD/HD*. College Station, TX.
- Algert, N.E. (April, 2007). Texas A&M University Health Science Center. *Thinking about diversity when serving patients*. College Station, TX.
- Algert, N.E. (April, 2007). CHADD Parent Support Group. *Managing conflict while addressing AD/HD*. College Station, TX.
- Algert, N.E. (December, 2006). Brazos County Health Services. 10 Ramblings on *stress management for service providers*. Bryan, TX.
- Algert, N.E. (May, 2006). Longwood Industries. *Preventing workplace violence*, Brenham, TX.
- Algert, N.E. (May, 2005). ChildreNiños Bilingual Education Program. *Stress management for service providers*. Bryan, TX.
- Algert, N.E. (February, 2005). Bryan Federal Prison Camp. *Effective communication even when there is conflict*. Bryan, TX.
- Algert, N.E. (January, 2005). Collaborative Law Institute of Texas. *Understanding collaborative law through the lens of change*. Austin, TX.
- Algert, N.E. (December, 2004). City of Brenham, *Managing all the stress that accompanies change*. Brenham, TX.
- Algert, N.E. (October, 2004). Conflict in the church house: What to do about it? Cathedral of Hope. Dallas, TX.
- Algert, N.E. (August, 2004). Bryan Federal Prison Camp. *Effective communication means effective conflict resolution*. Bryan, TX.
- Algert, N.E. (July, 2004). Human Resource Professionals of Washington and surrounding Counties. *Conflict management*. Brenham, TX.
- Algert, N.E. (January, 2004). Brazos Valley Foster Parent Association. *Managing conflict within your family*. Bryan, TX.

- Algert, N.E. (November, 2003). L. S. Black's Family Practice Office. *Organizational Change*.
- Algert, N.E. (June, 2003). Brazos Valley Clergy Gathering. *Conflict management with volunteers*. Brenham, TX.
- Algert, N.E. (June, 2003). Christ United Methodist Church. *Ugh! Don't make me talk about anger*. College Station, TX.
- Algert, N.E. (June, 2003). Christ United Methodist Church. *Conflict and anger*. College Station, TX.
- Algert, (January, 2003). N.E. Brazos Valley American Society for Training and Development. *Change Management*. College Station, TX.
- Algert, N.E. (October, 2002). Annual Business Conference on Leadership Development. *Communicating for savvy leadership success*. Bryan, TX.
- Algert, N.E. (June, 2002). Christ United Methodist Church. *Ugh! I Don't Want to Talk about Being Angry*. College Station, TX.
- Algert, N.E. (November, 2001). Brazos Valley Nurses Association (BVNRC). *Managing Myself and Other People*. Bryan, TX.
- Algert, N.E. (December, 2000). Bryan/College Station Apartment Association. *Conflict Management*. Bryan, TX.
- Algert, N.E. (October, 2000). *Managing conflict: Is it possible?* Parent Support Group for Children with Disabilities. Bryan, TX.
- Algert, N.E., & Watson, K.L. (June, 2000). Friends Congregational Church. *Impacting change: Leadership and behavior*. College Station, TX.
- Algert, N.E. (January, 1999). Friends Congregational Church. *Women and Conflict Resolution*. College Station, TX.
- Algert, N.E., & Clark, C. (July, 1998). Texas Department of Corrections – Hobby Women's Prison. *Conflict Resolution in Prison*. Marlin, TX.
- Algert, N.E., & McIlveen, D.R. (November, 1997). Holy Cross Lutheran Church. *Conflict and the Community*. College Station, TX.
- Algert, N.E. (April, 1997). Fifth Annual Caregiver's Conference. *Caring for a Child with a Chronic Disability or Illness*. College Station, TX.

FACILITATION AND CONSULTATION

Universities and Colleges

- Watson, N.T. (invited June, 2020) *Leadership Institute: Engaging in critical dialogues for campus teams*. Educational Leadership Research Center at Texas A&M University, College Station, TX.
- Watson, N.T. & Rogers, K.S. (invited April, 2020). *PVM conflict management and leadership reboot II: Dialogue and conflict management*. West Lafayette, IN.
- Rogers, K.S. & Watson, N.T. (invited January, 2020). *2VMs: Conflict management*. College of Veterinary Medicine & Biomedical Sciences. College Station, TX.
- Rogers, K.R., Watson, N.T., & Ellis, J.N. (October, 2019). TAMU CVM Diversity Accountability Report (DAR). College Station, TX.
- Watson, N.T. (October, 2019). *Division development: Addressing conflict and protocols*. Department of Educational Psychology Special Education Division at Texas A&M University. College Station, TX.
- Watson, N.T. (October, 2019). *Division development: Addressing conflict and protocols*. Department of Health & Kinesiology at Texas A&M University. College Station, TX.
- Watson, N.T. (September, 2019). *Team development*. Office for Graduate & Professional Students at Texas A&M University. College Station, TX.
- Rogers, K.R., Watson, N.T., & Ellis, J.N. (October, 2019). TAMU CVM Diversity Accountability Report (DAR). College Station, TX.
- Rogers, K.S. & Watson, N.T. (September, 2019). *3VMs: Dialogue as an opportunity*. College of Veterinary Medicine & Biomedical Sciences. College Station, TX.
- Watson, N.T. (September, 2019). *Ambassadors Program: Conflict engagement is an opportunity*. College of Veterinary Medicine & Biomedical Sciences. College Station, TX.
- Watson, N.T. & Rogers, K.S. (July, 2019). *PVM conflict management and leadership reboot II: Dialogue and conflict management*. West Lafayette, IN.
- Irby, B., Druery, D., & Watson, N.T. (June, 2019) *Leadership Institute III: Engaging in critical dialogues for campus teams*. Educational Leadership Research Center at Texas A&M University, College Station, TX.
- Irby, B., Druery, D., & Watson, N.T. (June, 2019) *Leadership Institute I: Violence does not happen on our campus*. Educational Leadership Research Center at Texas A&M University, College Station, TX.
- Rogers, K.R., Watson, N.T., & Ellis, J.N. (June, 2019). TAMU CVM HEED Report. College Station, TX.

- Watson, N.T. (May, 2019). *Using the DISC to refine teams*. CEHD Deans and Deans Assistants. Texas A&M University, College Station, TX.
- Watson, N.T. & Rogers, K.S. (February, 2019). *PVM mediation reboot: Dialogue and conflict management*. West Lafayette, IN.
- Rogers, K.R., Watson, N.T., & Ellis, J.N. (December, 2018). TAMU CVM Diversity Accountability Report (DAR). College Station, TX.
- Irby, B. & Watson, N.T. (October, 2018). Summer Leadership Institute Planning. College Station, TX.
- Watson, N.T. (September 2018 through December 2018). TAMU CEHD Division of Special Education. College Station, TX.
- Watson, N.T. (September 2018 through April 2019). TVMA Executive Committee. Austin, TX.
- Irby, B., Druery, D., & Watson, N.T. (June, 2018) *Leadership Institute: Engaging in critical dialogue*. Educational Leadership Research Center at Texas A&M University, College Station, TX.
- Irby, B., Druery, D., & Watson, N.T. (June, 2018) *Leadership Institute II: Engaging in critical dialogue*. Educational Leadership Research Center at Texas A&M University, College Station, TX.
- Watson, N.T. (April, 2018). *CVM mediation reboot: Dialogue and conflict management*. College Station, TX.
- Watson, N.T. (December, 2017). *Consultation on College of Veterinary Medicine & Biomedical Sciences 5-year climate, inclusion, and diversity plan*. College Station, TX.
- Watson, N.T. (November, 2017). *Consultation on College of Veterinary Medicine & Biomedical Sciences Diversity Accountability Report*. College Station, TX.
- Watson, N.T. (October, 2017). *Developing a climate and inclusion strategic plan: 2017-2020*. College of Education & Human Development at Texas A&M University. College Station, TX.
- Watson, N.T. (May, 2017). Texas A&M University at Qatar, *Leadership Development*. Doha, QATAR.
- Watson, N.T and Rogers, K. (May, 2017). Texas A&M University at Qatar, *Women Faculty Forum*. Doha, QATAR.
- Watson, N.T. (January 2017). *Strategic team development: Engaging in the critical dialogues*. Business Services – College of Engineering at Texas A&M University. Galveston, TX.

- Watson, N.T. (November, 2016). *Facilitated dialogue*. Law School at Texas A&M University. Invited by Dean Andy Morris. Fort Worth, TX.
- Watson, N.T. (September, 2016). *Communication and teaming*. President's Student Council on Inclusion and Diversity at Texas A&M University, College Station, TX.
- Watson, N.T. (Fall, 2016- July, 2017). *Presidents Office Diversity Accountability Report (Athletics, Governmental Affairs, Human Resources, Marketing and Communications, and Presidents Office)*. Office of the President at Texas A&M University. College Station, TX.
- Watson, N.T. (Fall, 2016-January 2017) *Climate, conflict, diversity, and equity*. Department of Athletics at Texas A&M University. College Station, TX.
- Watson, N.T. (August, 2016). *Building an effective team through strategic engagement in critical dialogues*. Office of Undergraduate Research and Honors Program at Texas A&M University.
- Watson, N.T. (Spring, 2016). *Strategic climate and diversity engagement: Supporting departmental leadership (administrators, faculty, staff)*. Dean and Vice Chancellor's Office College of Agriculture and Life Sciences at Texas A&M University. College Station, TX.
- Watson, N.T. (April, 2016). *Facilitated dialogue: Engaging in conflict*. Office of Career Services, Student Affairs and Business Operations School of Law at Texas A&M University. Invited by Dean Andy Morriss. College Station, TX.
- Watson, N.T. (January, 2016). *Climate plans: Using data to tell your narrative*. Marketing and Communications at Texas A&M University. College Station, TX.
- Watson, N.T. and Rogers, K. (March, 2016). Co-chair for *2016 Texas A&M University Campus Climate Conference: A Dialogue on Climate, Inclusion and Respect*. Texas A&M University. College Station, TX.
- Watson, N.T. (February, 2016). *Developing leadership: Using the DISC for team development*. Executive Committee President's Office at Texas A&M University. College Station, TX.
- Watson, N.T. (January, 2016). *The impact of teaming: Using the DISC to build a new team*. Vice Chancellor Workforce Development Group in Dwight Look College of Engineering at Texas A&M University. College Station, TX.
- Hutchins, N.S. & Watson, N. T. (January, 2015). *ESAC: DISCs and Diversity: Thriving in the workplace*. Dwight Look College of Engineering at Texas A&M University. College Station, TX.
- Watson, N.T. (February 2016 – January 2017). *Executive Leadership Coaching*. Office of the Provost at Wright State University. Dayton, OH.

- Irby, B., Hutchins, N., and Watson, N.T. (March, 2016). *Women Researchers on Women*. CEHD EAHR ELRC at Texas A&M University. College Station, TX.
- Watson, N.T., Rogers K., & Hutchins, N. (March, 2016). *Climate matters conference*. Texas A&M University. College Station, TX.
- Watson, N.T., Irby, B., Nafukho, F, Hutchins, N. (June, 2016). *TAMU CEHD Summer Leadership Institute: Engaging in critical dialogue*. Educational Leadership Research Center at Texas A&M University, College Station, TX.
- Watson, N.T. (February, 2016). *CEHD Difficult Dialogues: Developing a Sustainable Critical Dialogue Program*. Office of the Dean at Texas A&M University. College Station, TX.
- Hutchins, N. & Watson, N.T. (December, 2015). *Enhancing communication in your work unit*. Mays Business School Department of Finance at Texas A&M University. College Station, TX.
- Watson, N.T. (November, 2015). *Developing leadership*. Executive Committee President's Office at Texas A&M University. College Station, TX.
- Watson, N.T. (Fall 2015-Spring 2016). *Facilitated dialogue*. CEHD TLAC Interim Department Heads at Texas A&M University. Invited by Dean Joyce Alexander. College Station, TX.
- Watson, N.T. (August, 2015). *TKCMI and You*. Analytics Program in College of Science at Texas A&M University. College Station, TX.
- Watson, N.T. (July, 2015). *Facilitated dialogue: Engaging in conflict*. Office of Admissions Law School at Texas A&M University. Invited by Dean Andy Morriss. College Station, TX.
- Watson, N.T., Irby, B., Nafukho, F, Hutchins, N. (June, 2015). *TAMU CEHD Summer Leadership Institute: Engaging in critical dialogue*. Educational Leadership Research Center at Texas A&M University, College Station, TX.
- Watson, N. T. (May, 2015). *ABAs and DISC: Thriving in the workplace*. Dwight Look College of Engineering at Texas A&M University. College Station, TX.
- Watson, N.T. (April, 2015). *Supervisory consult*. Department of Veterinary Pathobiology at Texas A&M University. College Station, TX.
- Watson, N.T. (April, 2015). *Grief and loss*. Texas A&M Engineering at Texas A&M University. College Station, TX.
- Stanley, C.A. & Watson, N.T. (April, 2015). *Engaging in dialogue in the classroom*. Center for Teaching Excellence at Texas A&M University. College Station, TX.

- Watson, N.T., Cunningham, G., & Hutchins, N. (March, 2015). *Climate matters conference*. Texas A&M University. College Station, TX.
- Watson, N.T. (February, 2015). *Dialogue and the DISC*. Analytics Program in College of Science at Texas A&M University. College Station, TX.
- Watson, N.T. (February, 2015). *Strategic Conflict Management and Dialogue: Conflict, Difficult Dialogues and Other Things Most People Don't Want to Talk About*. SEC Academic Leadership Development Program (ALDP). College Station, TX.
- Watson, N.T. (February, 2015). *Engaging in difficult dialogues through strategic conflict engagement*. Posse Foundation. College Station, TX.
- Watson, N.T. (January, 2015). *Using the DISC to build team capacity*. Engineering Staff Advisory Council at Texas A&M Engineering. College Station, TX.
- Watson, N.T. (January, 2015). *Difficult dialogue programs: Developing strategies for success*. Vice President for Student Affairs at Texas A&M University. College Station, TX.
- Stanley, C.A. & Watson, N.T. (Spring, 2015). *Strategic diversity engagement*. Deans at Texas A&M University. College Station, TX.
- Watson, N.T. (October, 2014-May, 2015). *Developing staff and office processes for strong communication and effective efficiencies*. Office of the President at Texas A&M University. College Station, TX.
- Watson, N. T. (October, 2015-March, 2015). *Departmental evaluation: Retention issues with staff*. Department of Mechanical Engineering in the Dwight Look College of Engineering at Texas A&M University. College Station, TX.
- Watson, N.T. (July, 2014). *Dialogue and the DISC*. Analytics Program in College of Science at Texas A&M University. College Station, TX.
- Watson, N.T. (July, 2014-August, 2014). Creating a strategic plan of services. *Developing a strategic plan for professional development*. TEES Human Resources at Texas A&M University. College Station, TX.
- Watson, N.T. (July, 2014). *Interpreting the DISC for strategic team development*. Analytics Program in College of Science at Texas A&M University. College Station, TX.
- Watson, N.T. (July, 2014). *Creating a thriving team: Adapting to change*. Honors and Undergraduate Research Office at Texas A&M University. College Station, TX.
- Watson, N.T. (June, 2014). *Leading through strategic conflict engagement: A one-day workshop for Department Heads*. Office of Dean of Faculties at Texas A&M University. College Station, TX.

- Watson, N.T. (May, 2014). *Climate, inclusion, and conflict management two-day leadership workshop*. Texas A&M University at Galveston. Galveston, TX.
- Watson, N.T. (January, 2014-January, 2015). *Texas A&M Engineering*. Texas A&M University. College Station, TX.
- Watson, N.T. (December, 2013-April, 2014). *Engineering-Staff Advisory Council*. Look College of Engineering at Texas A&M University. College Station, TX.
- Watson, N.T. (November, 2013). *Mentor-mentee 2013 outcomes wrap up*. College of Medicine at Texas A&M University. College Station, TX.
- Watson, N.T. (October, 2013-April, 2014). *Consulting on Look College of Engineering Staff Climate*. Texas A&M University. College Station, TX.
- Froyd, J. & Watson, N.T. (September, 2013). *Department of Anthropology Retreat*. College of Liberal Arts at Texas A&M University. College Station, TX.
- Watson, N.T. (July, 2013-August, 2013). *The importance of staff leadership*. Department of Industrial and Systems Engineering. Look College of Engineering at Texas A&M University. College Station, TX.
- Watson, N.T. (June, 2013-August, 2013). *Consultation for Department of Civil Engineering Business Office Group*. Look College of Engineering at Texas A&M University. College Station, TX.
- Watson, N.T. (December, 2012). *Conflict management strategies for University Department Heads: Individual and organizational perspectives*. Vice President for Diversity Office at Texas A&M University. College Station, TX.
- Watson, N. (February, 2012). *Conflict management strategies for University Department Heads: Individual and organizational perspectives*. Vice President for Diversity Office at Texas A&M University. College Station, TX.
- Watson, N. (February, 2012). *The value of mentoring relationships*. College of Medicine - Texas A&M Health Science Center. College Station, TX.
- Watson, N. (December, 2011). *The importance of self-reflection for student leadership*. Honors Program Office at Texas A&M University. College Station, TX.
- Watson, N. (August, 2011). *Clarifying the role of the leadership team*. Office of Graduate Studies at Texas A&M University. College Station, TX.
- Watson, N.T. (August, 2011- July, 2015). *Difficult dialogues modules 1-4*. Office of the Vice President for Diversity at Texas A&M University. College Station, TX.

- Watson, N. (June, 2011). *Building communication through our DISC assessments: Group dynamics*. Operations Team Texas A&M University at Qatar (TAMUQ). Doha, Qatar.
- Watson, N. (May, 2011). *Enhancing departmental climate*. Department of Anthropology in College of Liberal Arts at Texas A&M University. College Station, TX. 5/11-9/12.
- Watson, N. (May, 2011). *Strategic planning prioritization for college research and teaching*. Deans and Department Heads in the College of Engineering at Texas A&M University. College Station, TX.
- Watson, N. (April, 2011). *Building a team during change and financial constraints: Rethinking who we are*. Honors Program at Texas A&M University. College Station, TX.
- Watson, N.T. (2010-present). *Executive Leadership Coaching*. Texas A&M University. College Station, TX.
- Watson, N. (December, 2010). *Strategies for effective dialogue and strategic planning*. Consultation with Dr. Ray Juzaitis, Department Head for Department of Nuclear Engineering – College of Engineering at Texas A&M University. College Station, TX.
- Watson, N. (December, 2010). *Building a team with new leadership: Effective communication and understanding*. Office of Graduate Studies at Texas A&M University. College Station, TX.
- Watson, N. (September, 2009-December, 2012). *Creation and curriculum development of university wide Difficult Dialogue Program Modules 1-5*. Vice President of Diversity Office at Texas A&M University. College Station, TX.
- Watson, N. (October, 2010). *Effective communication as a team is changing*. College of Engineering - Engineering Student Services and Academic Programs at Texas A&M University. College Station, TX.
- Watson, N. (June, 2010). *DISC assessments*. Department of Statistics at Texas A&M University. College Station, TX.
- Watson, N. (June, 2010-January, 2011). *Strategic Planning*. College of Veterinary Medicine & Biomedical Sciences at Texas A&M University, College Station, TX.
- Watson, N. (March, 2010). *Building a team identity while significant change occurring*. Engineering Student Services and Academic Programs at Texas A&M University, College Station, TX.
- Watson, N. (January, 2010). *Maintaining team identity while significant change occurring*. Vice President for Research Office at Texas A&M University, College Station, TX.

- Algert-Watson, N. (October, 2009). *Identify departmental strengths and culture*. Department of Statistics at Texas A&M University. College Station, TX.
- Algert-Watson, N. (August, 2009-August, 2011). *Organizational culture*. Department of Chemical Engineering at Texas A&M University. College Station, TX.
- Algert-Watson, N. (June, 2009-July, 2009). *Evaluation a programs success*. International Programs Office Study Abroad Programs Office at Texas A&M University. College Station, TX.
- Algert-Watson, N. (February, 2009). *Organizational culture and conflict in mediation*. Texas A&M University. College Station, TX.
- Algert-Watson, N. (October, 2008-November, 2008). *Strategic planning*. College of Engineering at Texas A&M University. College Station, TX.
- Algert-Watson, N. *Team development*. College of Liberal Arts and IPO Qatar Support Office Texas A&M University. College Station, TX, 10/08.
- Algert-Watson, N. (September, 2008). *Building a environment of communication: Effective practices and strategies*. IPO International Student Services (ISS) Texas A&M University, College Station, TX.
- Algert-Watson, N. (September, 2008). *Stressors related to change*. Vice President for Research Office at Texas A&M University, College Station, TX.
- Algert-Watson, N. (July, 2008-January, 2010). *Effectively managing change and facilitating team development*. IPO Study Abroad Programs Office Texas A&M University. College Station, TX.
- Algert-Watson, N. (January, 2008-June, 2010). *Effectively managing change and facilitating team development*. IPO Qatar Support Office Texas A&M University. College Station, TX.
- Algert-Watson, N. (July, 2008-January, 2010). *Effective planning and communication when change is occurring*. Department of Educational Psychology Staff Texas A&M University. College Station, TX.
- Algert, N.E. (February, 2008). *Strategic planning for the department and programs*. Department of Engineering Technology and Industrial Distribution at Texas A&M University. College Station, TX.
- Algert, N.E. (February, 2008). *Improving communication and strategic planning*. Department of Hispanic Studies at Texas A&M University. College Station, TX.
- Algert, N.E. (January, 2008-January, 2010). *Consultation with TEES Strategic Research Group*. Texas A&M University. College Station, TX.

- Algert, N.E. (January, 2008-January, 2010). *Effectively managing change and facilitating team development*. IPO Qatar Support Office Texas A&M University. College Station, TX.
- Algert, N.E. (December, 2007-April, 2008). *Facilitation for College of Liberal Arts*. Texas A&M University. College Station, TX.
- Algert, N.E. (November, 2007-December, 2007). *Facilitating the Council on Diversity and Climate*. Texas A&M University. College Station.
- Algert, N.E., & Stanley, C.A. (November, 2007). *Systematic change to improve campus diversity climate*. Allied Health Programs. Blinn College. Bryan, TX.
- Algert, N.E. (November, 2007). *Effectively managing change and facilitating team development*. IPO Qatar Support Office Texas A&M University. College Station, TX.
- Algert, N.E. (November, 2007). *When our team stops communicating: What steps to take*. Department of Educational Psychology Staff Texas A&M University. College Station, TX.
- Algert, N.E. (October, 2007). *Effective communication leads to team development*. Vice President for Research Business Office Group Texas A&M University, College Station, TX.
- Algert, N.E., (August, 2007-December, 2007). *Building a environment of communication: Effective practices and strategies*. IPO International Student Services (ISS) Texas A&M University, College Station, TX.
- Algert, N.E. (April, 2007). *Integrating disability issues into the workplace*. Dean of Faculties Office at Texas A&M University, College Station, TX.
- Algert, N.E. (March, 2007). *Building a leadership team*. IPO International Student Services (ISS) Leadership Team at Texas A&M University, College Station, TX.
- Algert, N.E. (March, 2007). *Working through conflict with effective communication*. IPO Business Office Group at Texas A&M University, College Station, TX.
- Algert, N.E. (March, 2007). *Organization change and restructure*. TEES Research Development Group at Texas A&M University. College Station, TX.
- Algert, N.E., (January, 2007-September, 2007). *Effective communication*. Vice President for Research Administrative Support Team at Texas A&M University, College Station, TX.
- Algert, N.E., (January, 2007). *Working through conflict*. IPO International Student Services (ISS) at Texas A&M University, College Station, TX.

- Algert, N.E., (January, 2007-January, 2010). *Effective organizational communication*. IPO International Faculty and Scholar Services (IFSS) at Texas A&M University, College Station, TX.
- Algert, N.E., (December, 2006). *Working through conflict*. IPO International Student Services (ISS) at Texas A&M University, College Station, TX.
- Algert, N.E., (December, 2006). *Working through conflict*. IPO International Faculty and Scholar Services (IFSS) at Texas A&M University, College Station, TX.
- Algert, N.E. (November, 2006). *Effective communication through engagement in meaningful conflict*. VPR The Academy at Texas A&M University. College Station, TX.
- Algert, N.E. (November, 2006). *Evaluating our communication styles*. International Programs Office European Union Group at Texas A&M University. College Station, TX.
- Algert, N.E., (October, 2006-May, 2007). *Working through conflict*. IPO International Student Services (ISS) at Texas A&M University, College Station, TX.
- Algert, N.E. (August, 2006). *Effective communication through engagement in meaningful conflict*. VPR Compliance Office at Texas A&M University. College Station, TX.
- Algert, N.E. (August, 2006). *Management of workplace conflict*. Northern Illinois University, De Kalb, IL.
- Algert, N. E. (May, 2006). *Working with mental health professionals*. Disability Services at Texas A&M University. College Station, TX.
- Algert, N.E. (February, 2006). *Evaluating our communication styles*. International Programs Office European Union Group at Texas A&M University. College Station, TX.
- Algert, N.E. (January, 2006). *Consequences of ineffective conflict engagement*. Space Research Group at Texas A&M University.
- Algert, N.E. (December, 2005). *Effective conflict management for organization when change is occurring*. Dean of Faculties Office Texas A&M University. College Station, TX.
- Algert, N.E. (December, 2005). *Strategic change*. TEES Research Development Group at Texas A&M University. College Station, TX.
- Watson, K. and Algert, N.E. (November, 2005). *Systematic change: A planned strategic sequence to affect the greatest change with the available resources*. College of Engineering at The University of Texas El Paso. El Paso, TX.
- Algert, N.E. *Strategic change*. (September, 2005). TEES Research Development Group at Texas A&M University. College Station, TX.

Algert, N.E. (August, 2005). *Conflict is everywhere*. Dean's Administrator's Liaison Council at Texas A&M University. College Station, TX.

Watson, K. and Algert, N.E. (August, 2005). Strategic change. Center for Workforce Development at The University of Washington. Seattle, WA.

Algert, N.E. Strategic change. (September, 2005). TEES Research Development Group at Texas A&M University. College Station, TX.

Algert, N.E. (June, 2005). Crisis intervention and response. TEES Offshore Technology Group at Texas A&M University. College Station, TX.

Algert, N.E. (June, 2005). Crisis intervention and response. Blinn Associate Degree Nursing Program, Blinn College. Bryan, TX.

Algert, N.E. (May, 2005). *Effective stress management when change is happening*. Dean's Administrator's Liaison Council at Texas A&M University. College Station, TX.

Algert, N.E. (May, 2005-July, 2005). Developing an effective university wide conflict management program. Residential Life at Arizona State University.

Algert, N.E. (May, 2005). Managing change with Dr. Buckley. TEES at Texas A&M University. College Station, TX.

Algert, N.E. (May, 2005). Conflict management. Department of Educational Administration and Human Resources HRD at Texas A&M University. College Station, TX.

Algert, N.E. (May, 2005). Transition and change: Visioning for the future. Department of Educational Administration and Human Resources Public Education at Texas A&M University. College Station, TX.

Algert, N.E. (February, 2005). Evaluating our 24-months of accomplishment. International Programs Office Unit Directors at Texas A&M University. College Station, TX.

Algert, N.E. (January, 2005). Effective facilitation. TEES Research Development Group at Texas A&M University. College Station, TX.

Algert, N.E. (November, 2004). Evaluating our conflict styles. International Programs Office Unit Directors at Texas A&M University. College Station, TX.

Algert, N.E. (November, 2004). Continuing effective communication while our organization is changing. Department of Educational Psychology at Texas A&M University. College Station, TX.

- Algert, N.E. (October, 2004). Mediation Program Coordinators: Recharging your batteries. Bryan Independent School District. Bryan, TX.
- Algert, N.E. (September, 2004). International Programs Office Unit Directors at Texas A&M University. College Station, TX.
- Algert, N.E., (September, 2004). International Programs Office Immigration Group - International Faculty and Scholar Services (IFSS) At Texas A&M University, College Station, TX.
- Algert, N.E., (September, 2004). TEES Strategic Planning Group at Texas A&M University. Facilitating resistant groups. College Station, TX.
- Algert, N.E., (September, 2004). International Programs Office Immigration Group - International Faculty and Scholar Services (IFSS) At Texas A&M University, College Station, TX.
- Algert, N.E. (September, 2004). Texas A&M University IPO Unit Directors. *Effective Communication*. College Station, TX.
- Algert, N.E. (July, 2004). Texas A&M University IPO Business Office Group. *Building Trust during Team Development*. College Station, TX.
- Algert, N.E. (June, 2004). Texas A&M University IPO Unit Directors. *Effective Communication Leads to Collaboration*. College Station, TX.
- Algert, N.E. (June, 2004). Texas A&M University IPO International Student Services Group. *Understanding Conflict and Change and Facilitating Team Development*. College Station, TX.
- Algert, N.E. (June, 2004). Texas Engineering Experiment Station Strategic Research Development Group. *Effective Team Facilitation*. College Station, TX.
- Stanley, C., & Algert, N.E. (May, 2004). Diversity Institute at Indiana University-Purdue University (IUPUI). *Consultation with Diversity Strategies*. Indianapolis, IN.
- Algert, N.E. (April, 2004). Texas A&M University IPO Qatar Support Office. *Understanding Conflict and Change and Facilitating Team Development*. College Station, TX.
- Algert, N.E. (April, 2004). Texas A&M University IPO Business Office Group. *Understanding Conflict and Change and Facilitating Team Development*. College Station, TX.
- Algert, N. E. (November, 2003). Texas A&M University College of Education Dean's Staff. *Teaming, Conflict, Change, and Behavior*. College Station, TX.

Algert, N.E. (November, 2003). Texas A&M University IPO Latin American Studies Group. *Dysfunctional Teams and Conflict*. College Station, TX.

Algert, N.E. (March, 2003-May, 2003). Center for Teaching Excellence at Texas A&M University, *Organization Conflict and Communication*. College Station, TX.

Algert, N.E. (December, 2002-May, 2003). Texas A&M University Deal of Faculties Office, *Facilitating Change and Creating a Code of Conduct*. College Station, TX.

Algert, N.E. (December, 2002-May, 2003). Blinn College – Nursing Program. *Facilitating Change: Understanding Conflict and Communication*. Bryan, TX.

Algert, N.E. (November, 2002). Women in Engineering Program at Purdue University. *Behavior Profiles: How you impact Others*. West Lafayette, IN.

Algert, N.E. (August, 2002-December, 2002). National Science Foundation Coalition. *Conflict and Communication Papers*. College Station, TX.

Algert, N.E. (December, 2001). Texas A&M University College of Engineering Community Initiative. *Establishing a Thinking Environment*. Bryan, TX.

Algert, N.E. (August, 2001). University of Texas College of Engineering Student Activities Office. *Behavior Profiles: How your style of communication impacts your work environment*. Austin, TX.

Algert, N.E. (January, 2001). Facilitator for the TAMU Engineering Academic Program Office. *2001 Planning Retreat*. Coldspring, TX.

Algert, N.E. (September, 1999). Facilitator for the TAMU Engineering Academic Program Office. *1999 Planning Retreat*. Coldspring, TX.

Algert, N.E. (March, 1999). Department of Educational Psychology at Texas A&M University. *1999 Staff Planning Retreat*. Bryan, TX.

Algert, N.E. (September, 1998). Women in Engineering Programs at the University of Washington. *Facilitating Team Maintenance*. Seattle, WA.

Algert, N.E. (June, 1998). National Science Foundation – Foundation Coalition Task Force. *Personnel Conflict Resolution*. Seattle, WA.

Algert, N.E. (January, 1998). Facilitator for the TAMU Engineering Academic Program Office. *1998 Planning Retreat*. Coldspring, TX.

Algert, N.E. (December, 1997). Facilitator for the TAMU Engineering Coalition Team. *Learning Objectives Related to Bloom's Taxonomy*. College Station, TX.

- Algert, N.E. (December, 1997). National Science Foundation – Foundation Coalition Management Team. *Facilitating Issues and Year 6 Budget*. Houston, TX.
- Algert, N.E. (November, 1997). National Science Foundation - Foundation Coalition Management Team. *Facilitating the Foundation Coalition Year 6 Objectives*. Pittsburgh, PA: 11/97.
- Algert, N.E. (April, 1997). *Retreat facilitation*. Engineering Academic Programs Office (EAPO). College Station, TX.
- Algert, N.E. (August, 1996). National Science Foundation - Foundation Coalition Management Team. *Self-Evaluation and Conflict Management Workshop*. College Station, TX.

PUBLIC EDUCATION AND PRIVATE EDUCATION

- Watson, N. (October, 2009). Bryan Independent School District. *Mediation Training Consultation*. Bryan, TX.
- Algert, N.E. (July, 2005-September, 2005). Cameron Independent School District. *Effective Conflict Management Leads to Campus Improvements*. Cameron, TX.
- Algert, N.E. (August, 2003). Special Opportunity School in Bryan ISD. *Your Conflict Culture and Developing a Conflict Plan*. Bryan, TX.
- Algert, N.E. (June, 2003). Special Education Programs at Belton Independent School District, *Implementing a Conflict Management Program*. Belton, TX.
- Algert, N.E. (June, 2003). Drug Advisory Council for Bryan Independent School District. *Implementing a Conflict Management Program*. Bryan, TX.
- Algert, N.E. (June, 1999). Bryan Independent School District. *40-hour Basic Mediation Training*. Bryan, TX.
- Algert, N.E. (March, 1999). Bryan Independent School District. *24-Hour School-Based Mediation Training*. Bryan, TX.
- Algert, N.E. (February, 1999). Bryan Independent School District. *Writing Individual Education Plans as Useful Working Documents*. Bryan, TX.
- Algert, N.E. (October, 1998). Crockett Elementary School. *Introduction to Conflict and Implementing a Mediation Program in Your School*. Bryan, TX.
- Algert, N.E. (June, 1995-June, 1997). *KARE Trainer*, Bryan ISD, Bryan, TX.
- Algert, N.E. (August, 1994-June, 1995). *Mediation Coordinator*, Bryan High School- Lamar Campus, Bryan, TX.

Algert, N.E. (June, 1993-June, 1995). *Coordinator of Teen Outreach Program*, BHS Lamar Campus, Bryan, TX.

Algert, N.E. (September, 1992-June, 1995). *Coordinator and Trainer of KARE Support Groups*, BHS Lamar Campus. Bryan, TX.

CONFLICT MANAGEMENT & LEADERSHIP COURSES, MEDIATION COURSES AND MEDIATION CONSULTATION

Watson, N.T and Rogers, K. (invited July, 2020). Texas A&M University at Qatar, *40-hour Conflict Management & Leadership Course: Mediation through a Social Justice Lens*, College Station, TX.

Watson, N.T. (invited May, 2020). College of Veterinary Medicine and Biomedical Sciences and College of Education & Human Development at Texas A&M University, *40-hour Conflict Management & Leadership Course: Mediation through a Social Justice Lens*, College Station, TX.

Watson, N.T. (invited April, 2020). College of Veterinary Medicine at Purdue University, *40-hour Conflict Management & Leadership Course: Mediation through a Social Justice Lens*, West Lafayette, IN.

Watson, N.T. (invited January, 2020). Colleges and Schools of Veterinary Medicine, *40-hour Conflict Management & Leadership Course: Mediation through a Social Justice Lens*, College Station, TX.

Watson, N.T. (Fall 2019). Unit Consultation for multi-year conflict. College Station, TX.

Watson, N.T. (July, 2019). College of Veterinary Medicine at Purdue University, *40-hour Conflict Management & Leadership Course: Mediation through a Social Justice Lens*, Lafayette, IN.

Watson, N.T. (April, 2019). College of Veterinary Medicine and Biomedical Sciences at Texas A&M University, *40-hour Conflict Management & Leadership Course: Mediation through a Social Justice Lens*, College Station, TX.

Watson, N.T. (Spring, 2019). College of Agriculture & Life Sciences Department of Agricultural Leadership, Education, and Communications at Texas A&M University, *40-hour Basic Mediation course through a Social Justice Lens*, College Station, TX.

Watson, N.T. (February, 2019). College of Veterinary Medicine at Purdue University, *40-hour Basic Mediation course through a Social Justice Lens*, Lafayette, IN.

Watson, N.T. (October, 2018). College of Agriculture & Life Sciences Department of Agricultural Leadership, Education, and Communications at Texas A&M University, *40-hour Basic Mediation course through a Social Justice Lens*, College Station, TX.

- Watson, N.T. (June, 2018). College of Veterinary Medicine at Purdue University, *40-hour Basic Mediation Training through a Social Justice Lens*, Lafayette, IN.
- Watson, N.T. (April, 2018). College of Veterinary Medicine and Biomedical Sciences at Texas A&M University, *40-hour Basic Mediation Training through a Social Justice Lens*, College Station, TX.
- Watson, N.T. (March, 2018). University Libraries at Texas A&M University, *40-hour Basic Mediation Course through a Social Justice Lens*, College Station, TX.
- Watson, N.T. (October, 2017). College of Veterinary Medicine at Purdue University, *40-hour Basic Mediation Training through a Social Justice Lens*, Lafayette, IN.
- Watson, N.T. (October, 2017). College of Veterinary Medicine and Biomedical Sciences at Texas A&M University, *40-hour Basic Mediation Training through a Social Justice Lens*, College Station, TX.
- Watson, N.T. (July 2017). *24-hour Conflict Management Course through a Social Justice Lens*. Academic Affairs Climate and Diversity Committee at Texas A&M University. College Station, TX.
- Watson, N.T. (May, 2017). University Libraries at Texas A&M University, *40-hour Basic Mediation Course through a Social Justice Lens*, College Station, TX.
- Watson, N.T. (May-June, 2017). College of Education and Human Development at Texas A&M University, *40-hour Basic Mediation Course through a Social Justice Lens*, College Station, TX.
- Watson, N.T and Rogers, K. (May, 2017). Texas A&M University at Qatar, *40-hour Basic Mediation Course through a Social Justice Lens*, College Station, TX.
- Watson, N.T. (April, 2017). College of Veterinary Medicine and Biomedical Sciences at Texas A&M University, *40-hour Basic Mediation Training through a Social Justice Lens*, College Station, TX.
- Watson, N.T. (March-April, 2017). President's Office at Texas A&M University, *40-hour Basic Mediation Course through a Social Justice Lens*, College Station, TX.
- Watson, N.T. (January, 2017). University Libraries at Texas A&M University, *40-hour Basic Mediation Course through a Social Justice Lens*, College Station, TX.
- Watson, N.T. (November, 2016). *24-hour Conflict Management Course through a Social Justice Lens*. Academic Affairs Climate and Diversity Committee at Texas A&M University. College Station, TX.

- Watson, N.T. (September, 2016). *40-hour Basic Mediation Course through a Social Justice Lens*. Academic Business Administrators College of Engineering at Texas A&M University. College Station, TX.
- Watson, N.T. (July, 2016). University Libraries at Texas A&M University, *40-hour Basic Mediation Course through a Social Justice Lens*, College Station, TX.
- Watson, N.T. (May, 2016). College of Veterinary Medicine and Biomedical Sciences at Texas A&M University, *40-hour Basic Mediation Training through a Social Justice Lens*, College Station, TX.
- Watson, N.T. (February, 2016). Libraries at Texas A&M University, *40-hour Basic Mediation Training through a Social Justice Lens*, College Station, TX.
- Watson, N.T. (January, 2016). Libraries at Texas A&M University, *40-hour Basic Mediation Training through a Social Justice Lens*, College Station, TX.
- Watson, N.T. (December, 2015). Look College of Engineering at Texas A&M University, *40-hour Basic Mediation Training through a Social Justice Lens*, College Station, TX.
- Watson, N.T. (August, 2015). College of Veterinary Medicine and Biomedical Sciences at Texas A&M University, *40-hour Basic Mediation Training through a Social Justice Lens*, College Station, TX.
- Watson, N.T. (Spring, 2015). Vice President for Diversity Office at Texas A&M University, *40-hour Basic Mediation Training through a Social Justice Lens*, College Station, TX.
- Watson, N. (November, 2014). College of Veterinary Medicine and Biomedical Sciences at Texas A&M University, *40-hour Basic Mediation Training through a Social Justice Lens*, College Station, TX.
- Watson, N. (April, 2014). Vice President for Diversity Office at Texas A&M University, *40-hour Basic Mediation Training through a Social Justice Lens*, College Station, TX.
- Watson, N. (May, 2013). Texas A&M University at Qatar, *40-hour Basic Mediation Training through a Social Justice Lens: Train the Trainer*, College Station, TX.
- Watson, N. (January, 2013). Vice President for Diversity Office at Texas A&M University, *40-hour Basic Mediation Training through a Social Justice Lens*, College Station, TX.
- Watson, N. (June, 2012). Texas A&M University at Qatar, *40-hour Basic Mediation Training through a Social Justice Lens*, Doha, Qatar.
- Watson, N. (May, 2012). Vice President for Diversity Office at Texas A&M University, *40-hour Basic Mediation Training through a Social Justice Lens*, College Station, TX.

Watson, N. (November, 2011). Vice President for Diversity Office at Texas A&M University, *40-hour Basic Mediation Training through a Social Justice Lens*, College Station, TX.

Watson, N. (May, 2011). Texas A&M University at Qatar, *40-hour Basic Mediation Training through a Social Justice Lens*, Doha, Qatar.

Watson, N. (May, 2011). Texas A&M University Qatar, *Building a conflict management/mediation foundation*. Doha, Qatar.

Watson, N. (March, 2011). Texas A&M University Qatar, *Building a conflict management/mediation foundation*. Doha, Qatar.

Watson, N. (January, 2011). Dean of Faculties Office at Texas A&M University, *40-hour Basic Mediation Training through a Social Justice Lens*, College Station, TX.

Watson, N.T. (February, 2008-present) *Family Mediation Cases*.

Watson, N.T. (March, 2008-present). *Civil Mediation Cases*.

Algert-Watson, N. (January, 2009). Dean of Faculties Office at Texas A&M University, *40-hour Basic Mediation Training from a Social Justice Lens*, College Station, TX.

Algert, N.E. (November, 2007). *Mediation Consultant and Facilitator*. Blinn College. Bryan, TX.

Algert, N.E. (January, 2008). Dean of Faculties Office at Texas A&M University, *40-hour Basic Mediation Training from a Social Justice Lens*, College Station, TX.

Algert, N.E. (October, 2007). Central Brazos Valley Dispute Resolution Center. *Family Mediation Training*, Bryan, TX.

Algert, N.E. (October, 2007). *Mediation Consultant and Facilitator*. Private Attorneys. Bryan, TX.

Algert, N.E. (October, 2007). *Mediation Consultant and Facilitator*. Dean of Faculties Office Texas A&M University. College Station, TX.

Algert, N.E. (October, 2007). *Mediation Consultant and Facilitator*. Private Attorneys. Brenham, TX.

Algert, N.E. (Fall, 2007-Spring, 2008). *Mediation Program Consultant*. Villa Julie College. Stevenson, MD.

Algert, N.E. (June, 2007). *Mediation*. International Programs Office at Texas A&M University. College Station, TX.

Algert, N.E. (May, 2007). Dean of Faculties Office at Texas A&M University, *40-hour Basic Mediation Training*, College Station, TX.

Algert, N.E. (May, 2007). *Consultation on conflict* situation. Office of Diversity at College of the Mainland. Texas City, TX.

Algert, N.E. (April, 2007). *CPS Mediation*. Brazos Valley District Attorney's Office. Bryan, TX.

Algert, N.E. (October, 2006-November, 2006). *Management of workplace conflict*. Office of the Provost at Texas A&M University Commerce. Commerce, TX.

Algert, N.E. (August, 2008). *Management of workplace conflict*. College of Health and Human Sciences at Northern Illinois University, De Kalb, IL.

Algert, N.E. (April, 2006). Central Brazos Valley Dispute Resolution Center. *Family Mediation Training*, Bryan, TX.

Algert, N.E. (January, 2006). Dean of Faculties Office at Texas A&M University, *40-hour Basic Mediation Training*, College Station, TX.

Algert, N.E. (October, 2005). *40-hour Basic Mediation Training*. Villa Julie College. Stevenson, MD.

Algert, N.E. (September, 2005). Central Brazos Valley Dispute Resolution Center. *Family Mediation Training*. Bryan, TX.

Algert, N.E. (June, 2005). *Training the Trainer in 40-hour Basic Mediation Training*. Arizona State University. Tempe, Arizona.

Algert, N.E. (February, 2005). *24-hour School-based Peer Mediation Training*. Bryan Independent School District. Bryan, TX.

Algert, N.E. (January, 2005). *40-hour Basic mediation training*. Dean of Faculties Office at Texas A&M University. College Station, TX.

Algert, N.E. (November, 2004). *24-hour school-based mediation training*. Bryan Independent School District. Bryan, TX.

Algert, N.E. (August, 2004). Central Brazos Valley Dispute Resolution Center. *Family Mediation Training*. Bryan, TX.

Algert, N.E. (January, 2004). Bryan Independent School District. *40-hour Basic Mediation Training*. Bryan, TX.

Algert, N.E. (Fall 2003). Dean of Faculties Office at Texas A&M University, *40-hour Basic Mediation Training*, College Station, TX.

Algert, N.E. (January 2002). Bryan Independent School District. *40-hour Basic Mediation Training*. Bryan, TX.

Algert, N.E. (November 2002-January 2003). Bryan Independent School District. *24-hour School-Based Mediation Training*. Bryan, TX.

Algert, N.E. (November, 2001). Central Brazos Valley Dispute Resolution Center. *32-hour Family Mediation Training*. Bryan, TX.

Algert, N.E. (October, 2000). Bryan Independent School District. *24-hour Mediation Training*. Bryan, TX.

Algert, N.E. (July, 2000). Bryan Independent School District. *40-hour Basic Mediation Training*. Bryan, TX.

Algert, N.E. (February 2000). Bryan Independent School District. *24-hour School Mediation Training*. Bryan, TX.

Algert, N.E. (January, 2000). Bryan Independent School District. *Advanced Mediation Training*. Bryan, TX.

Watson, N.T. (March, 1999-present). *University's Mediation Services*.

Algert, N.E. (October, 1999). Bryan Independent School District. *24-hour School Mediation Training*. Bryan, TX.

Algert, N.E. (October, 2001). Bryan Independent School District. *24-hour School-Based Mediation Training*. Bryan, TX.

Algert, N.E. (October, 1999). Brazos Valley Dispute Resolution Center. *40-hour Basic Mediation Training*. Bryan, TX.

RECOGNITION AND HONORS

2018 Association for Conflict Resolution Academy of Advanced Practitioners, awarded August 2018.

2018 Certified Daring Way™ Facilitator (CDWF), September 2018.

2014 CEHD Dean's Council Nominee for the *Association of Former Students Administrator Award*, Fall 2014.

2014 Climate Award College of Education and Human Development, November 2014.

2014 Multicultural Services Team Award to College of Education and Human Development
Committee on Diversity Initiatives, April 2014.

2007 Dean's Roundtable Outstanding Educator, College of Education and Human Development
Texas A&M University, May 2007.

2006-2008 Collaborative Law Facilitator, 4/06-1/08.

2006 You're the Tops Prenatal Clinic Award, April 2006.

2005 Leadership Texas Class.

2003 Keybridge Foundation Advanced Mediation Training - Department of Justice. Invited
participant, Houston, TX, April 2003.

2003 Distinguished Volunteer Citizen, African American National Heritage Society, January
2003.

2002-2005 Chairman's Club Member for Sales Excellence, TTI Performance Systems, Ltd.,
Scottsdale, AZ, 1/05, 1/04, 1/03, 1/02

2001-2002 Brazos Valley Regional Leadership Forum Class

1999-2000 Leadership Brazos Class, Bryan/College Station, TX

1999 Americans with Disabilities Act National Mediation Training, Invited Participant, Tampa,
FL, 4/99

1999 Dissertation of the Year – Department of Educational Psychology - Special Education, 4/99

1998-present Certified Diplomate in Psychotherapy, 6/98-present

1997-1998 Women's Faculty Network Scholarship, Texas A&M University, 9/97-9/98

1997 Family Mediator Certification

1996-1998 Graduate Fellowship, Texas A&M University, Dept. of Educational Psychology,
8/96-12/98

1996 Advanced Mediator, Sam Houston State University, Huntsville, TX, 3/96

1992 Basic Mediation, Innovative Alternatives, Houston, TX, 7/92.

PROFESSIONAL ORGANIZATIONS

2014-Spring 2019 Difficult Dialogues National Resource Center (DDNRC), 9/14-12/18, elected
to Board-4/15-5/19

2013-2015 Brazos Valley Critical Incidence Stress Management (CISM) Team member – 2/13-4/15.

2009-2012 Texas Association of Leadership Educators

2004-2009 Collaborative Law Association – 10/04-1/09, CLI-TX Editorial Board - 2/05-2/06

2001-2010 Freedom from Fear, 4/01-1/10

1999-2010 Teaching Tolerance, 1/99-1/10

2000-present Texas Association of Mediators, 1/00-present

1999-2001 American Educational Research Association, 6/99-12/01

1996-2009 Women in Engineering Programs & Advocates Network (WEPAN), 5/96-1/09

1996-2009 Texas State Bar of Alternative Dispute Resolution, 6/96-1/09

1996-present American Counseling Association, member, 8/96-present

1996-present Association of Conflict Resolution, 7/96-present

1996-2001 TASH, 5/96-12/01

1992-2008 Brazos Valley Counselors Association, member 8/92-8/08, president 1/-0512/05.

1992-2009 Texas Counseling Association, member 6/92-1/09

1983-2009 Council for Exceptional Children, member 10/83-9/09

1985-1987 Aggie Alliance, member 9/85-8/87

1984-1987 The Arc – Youth Chapter, president 9/85-9/86, member 9/84-5/87

COMMUNITY ENGAGEMENT

Ambassadors of Conflict Resolution Program, Texas A&M Office of Graduate and Professional Studies, 12/15-1/18.

Central Brazos Valley Dispute Resolution Center Board of Directors, 9/06-1/08.

Hope for Peace and Justice Board of Directors, The Cathedral of Hope, 7/06-5/08.

OPAS Endowment Committee, 1/06-9/06.

Rev. Greer's Therapeutic Riding Program – Board of Directors, 4/04-12/05

Unity Partners – Board of Directors, 4/04-1/08, President 9/04-12/06

Brazos Valley Society for Training and Development, 1/00-1/08; President 2005

Saint Michael's Academy - Board of Directors, 5/02-1/04

Treasurer for Brazos County Child Welfare Board – Board of Directors, 4/02-7/06

Brazos County Child Welfare Board of Directors, 6/01-present

Crisis Intervention Task Force - Bryan ISD, Spring 2001

Community Partnership Board Executive Member, 8/98-9/06.

Undergraduate Curriculum Committee, Texas A&M University, 11/96-12/97

Peer Mentor for Peer Mentorship Program, Texas A&M University, 11/96-1/97

Advisory Committee for Dispute Resolution Center, Brazos County, 10/96-12/98

Student Advisory Board, Texas A&M University Dept. of Educational Psychology, 7/96-12/96

Sheltering Arms Advisory Board, 3/96-8/98

Educational Psychology Student Organization, 8/95-12/98

Bethune Woman's Club, member 10/93-present

Campus Performance Improvement Council for Lamar, 8/93-6/97

AIDS Care Team, member 5/93-6/95

A Day To Come Together: community wide program for the unity of people of all ethnic and economic groups, advisory committee, 1/93-6/95

Elder Aid 70+ Program, 3/92-12/93

American with Disabilities Act Advisory Council at Texas A&M University, 3/92-12/92

Camp Fun and Frolic for children with severe disabilities, advisor 5/89

Student Advisory Committee for Special Education, Texas A&M University, 1/83-1/84

